

# ACT USA/UGANDA 2019 ANNUAL REPORT

MUKO, UGANDA • MICHIGAN, USA
An ecumenical program for community transformation









Many thanks to all supporters of Agape Community Transformation (ACT)



### Messages from our board chairs

#### **Lynn Pottenger**

#### **ACT USA Board Chair**

Such an amazing, challenging, and wonderfully blessed year was 2019! This is all due to the incredible efforts and awesome energy that all our staff and volunteers have invested in our ACT programs, both in Uganda and in the U.S. You will see in this Annual Report how many lives ACT has touched, and in so many different ways. So many successes with our joint efforts with TEACH at the Muko High School where there were the BEST test scores and more S6 students attained Level 1 than any other regional high school; through MUSIC, with a special public concert in Kabale and plans for one eventually in Kampala; through HANDS, introducing new plant varieties for improved nutrition and partnering with HEAL to address community concerns about nutrition—identified as a top issue from community dialogues; and through HEAL organizing regular Alcoholic Anonymous meetings in Muko to address another significant community concern. We continue to love and support all of our 137 orphans sponsored by MukoHOPE, with several now in trade and vocational schools that will lead to better futures for them and their families. We all still rely on funds generated through the MEP program and value our talented artisans' lovely wares and recognize our MEP volunteer sewers and folks staffing sales in the U.S. to be able to support our efforts. We have just initiated an effort to study opportunities for social businesses as an alternative approach, and are looking forward to where that effort will lead us in 2020. So many blessings showered down on ACT in 2019, and on our efforts with our many partners and numerous volunteers. We are so grateful to all who have contributed their precious time, talent, and treasure—we love working with you! Shoulderto-shoulder, with God's help, we will continue our journey to support self-empowerment of folks in Muko Sub-County. Remember, we will need all the prayers and all the volunteers we can get to continue our forward progress so please, pray for us and with us, and let us know if our programs interest you... because we would love to talk with you!

#### Rev. Esau Habomugisha

#### **ACT Uganda Board Chair**

Christian love, greetings and best wishes. On behalf of the Board here in Muko, I take the pleasure to congratulate you all for beginning of the New Year, 2020. We acknowledge with gratitude the great commitment and dedication of the U.S. team towards the development strategy for the community in Muko both at the ACT Empowerment Center and at Muko High School. We still pledge total participation in the implementation of activities ahead. Last year was dedicated to streamlining the leadership of Muko High School which is now promising. We are happy that academic performances for both O' and A' levels came out better than other schools in Rubanda District. The use of the TV screen has proved beneficial to our students. We hope to do even better this year. We are now heavily engaged with the process to get the fencing around the school done. We have found that chain link fence with live thorny hedge will be cheaper and very reliable. We continue to applaud the U.S. partners, supporters and volunteers. Wishing you a healthy and prosperous New Year. May the peace of God and the love of Jesus Christ and the fellowship of the Holy Spirit be with us all now and forever more. Amen.



158,318



#### **ACT Mission**

ACT is an ecumenical Christian partnership of two organizations, one based in Uganda and the other in the USA, that are open to working with all people to enhance the spiritual, physical, economic and societal conditions in Uganda, as well as increase faith-in-action in our communities, thereby witnessing to the good news of the Gospel of Jesus Christ.

#### **ACT Vision**

As sustainable partner organizations, ACT Uganda and ACT USA, with God's help, are positively transforming the lives of people in Uganda and the USA through economic, educational, spiritual and cultural opportunities.

#### **History OF ACT Uganda**

ACT, formed in 2003, strives to improve the lives of the impoverished rural people in Muko, southwestern Uganda. Care of orphans, accessing medical services, training in handcraft production and marketing these products in the USA, and developing an ecumenical partnership were the initial focus of efforts. ACT has grown from a small community-based organization in Uganda, with no initial funding, to an international partnership supported by individual donations, handcraft sales, and contributions by an interdenominational group of churches and community organizations. ACT is organized as two separate registered non-governmental organizations (one in Uganda and one in Michigan), but operates with collaboration between the Boards of Directors in each nation, eleven paid staff in Uganda, and more than 250 volunteers in Uganda and the USA.

#### How do we exist?

ACT is a non-profit organization which exists primarily on proceeds from handcraft sales, donations from caring individuals and grants from our supporting churches and other organizations. If you are interested in helping us make a difference by making a monetary donation, please know that your entire tax deductible gift will be used to create a bright and self-sustaining future for many lives. Visit our website (actuganda.org) to see how to donate and to learn more about ACT's mission and how you can become involved.

### 2019 Financial Report

The table below shows the expenses incurred supporting the operation of the many programs in Muko Sub-County, Uganda. Total 2019 expenses were \$158,318.

ACT USA is a registered nonprofit in the U.S. Visit our website (actuganda.org) to view additional publicly available financial forms regarding our operations. Additionally, our rating on Guidestar, a well-known rating site for viability and excellence of nonprofits in the United States, is GOLD.

Program Expenses	Amount (\$)
Ugandan Support MukoHOPE	89,223
Ugandan Support MEP	7,626
Ugandan Support HEAL	6,100
Ugandan Support HANDS	3,806
Ugandan Support MUSIC	2,100
Ugandan Support Facilities	1,000
Ugandan Support Administration	6,605
Ugandan Support Maverick Scholarship	1,200
Ugandan Support TEACH	31,363
U.S. Travel Teams	2,400
U.S. Supplies	1,414
U.S. Liability Insurance	1,992
U.S. Fund Raising	515
U.S. Meeting Expenses	354
U.S. Internet/Website	562
U.S. Music (instrument repair, music)	2,058

**TOTAL** 



### Thank you!

2019 was an amazing year that continued to show us the generosity of people and the heart they have for ACT Uganda and its many programs. This generosity came in the form of donations, as well as countless hours of volunteer time and energy that often goes unrecognized in the background. In addition to the many caring individual volunteers, the churches and organizations listed below continue to show us tremendous support. We are grateful for all of these gifts.

Aldersgate United Methodist Church, Midland, Michigan Baskets of Africa

Blessed Sacrament Catholic Church, Midland, Michigan First Congregational United Church of Christ, Owosso, Michigan First Presbyterian Church, Crosswell, Michigan First and Second Presbyterian Churches, Marlette, Michigan First Presbyterian Church, Holt, Michigan

First Presbyterian Church, Lansing, Michigan

Four Points Methodist Church, LaPorte, Swan Valley, Hemlock, and Nelson, Michigan

Homer United Methodist Church, Midland, Michigan HOPE Seeds (HOPE Seeds for Soul in Uganda)

Ikamiro Church of Uganda (Anglican)

Kiwassee Kiwanis, Midland, Michigan

Kiwanis, Mt. Pleasant, Michigan

Lake Huron Presbytery, PCUSA (Endorsed by)

Memorial Presbyterian Church, Midland, Michigan

Muko Assemblies of God (Pentecostal Church), Uganda

Muko Church of Uganda (Anglican)

Our Lady of Grace Catholic Parish, St. Agnes Site, Sanford, Michigan

Presbyterian Church of Traverse City, Michigan

Morning Rotary Club, Bay City, Michigan

Rotary Clubs, Midland (both morning and noon)

St. Francis Catholic Church, Traverse City

St. John's Episcopal Church, Midland, Michigan

Traverse City Presbyterian Church, Traverse City, Michigan

Trinity Lutheran Church, Midland, Michigan

Uganda Martyrs Catholic Church, Muko Parish

United Church of Christ, Midland, Michigan



### **Trivia Night Fundraiser**

#### **Traverse City, Michigan**

On March 18, 2019 we held an ACT Trivia Night fundraiser in Traverse City at Right Brain Brewery. Right Brain allowed us to hold the fundraiser at their establishment for free and loaned us their trivia MC and head brew master, Josh, to be our MC for the evening. Everyone had a great time and learned more about ACT in the process. The night of the event we had 24 people in attendance. Tickets were \$45 (\$25 donation/\$20 for food and drink), and our net profit for the evening was \$1,648, which included ticket sales, additional donations and sales of ACT handcrafts that were made available for sale during the event. We played three rounds of trivia and in between each round Sue Waechter talked about ACT with a slide presentation and had a specific ask for solar power at the Muko High School Administration Building. This was our first public event in the Traverse City area, outside of craft shows, so we feel it was a great success and look forward to doing more of these events to bring the awareness of ACT to Northern Michigan!

As an added benefit, Alex, from Right Brain, was so impressed with ACT, our program, and the handcrafts, that he asked us to set up a handcraft sale once a month through the high season in the summer. We held two more handcraft sales at Right Brain, in June and July, which were very successful and gave ACT additional positive exposure. Thank you Right Brain Brewery!







#### **Facilities**

In addition to typical maintenance costs associated with the building, computers, and cell phone usage over the course of the year, 5,854,000 UGX (about \$1,600 USD) was used to purchase, deliver, and install new solar power storage batteries for the ACT Empowerment Center. The old batteries were failing early because of the excessive power draw due to increased load at the Empowerment Center. We replaced eight old batteries with four new batteries. The Facilities Plan for 2020 is to add additional solar panels and batteries as soon as possible to eliminate this excessive drain on the batteries. We also built a fence around the residence used by our Peace Corps volunteer as required by the Peace Corps to provide additional safety for our volunteer, Will.

#### 2019 Travel Teams

#### **February Trip**

The February Trip was many things, but education seemed to be the theme for most of our meetings and activities. Team members included Dave Viele, Sue Waechter, Linda Racine, Eileen Rudzinski, and Lori Marsh. A wide variety of issues were covered overall including education, training, mental illness, healthcare, and improving lives in Muko. There were several training sessions covering teaching techniques, how to be a better parent (thank you Blessed Sacrament Catholic Church in Midland, Michigan), mental health training, as well as substance abuse training (which led to the initiation of AA meetings in Muko). Team members also met with the Ugandan Commissioner of Education and Sports and worked diligently to continue improvement of the administration of Muko High School. We were able to meet with all sponsored MukoHOPE students; and time was also spent with our very talented handcrafters discussing the expansion into potential new products to be offered for sale in the United States. And, last but not least, we were grateful to be able to enjoy music provided by the students and community participants of our MUSIC program. Their progress is inspirational.

#### **September Trip**

Dave Viele, Karen Viele, and Sharalyn Davis traveled together to Muko in September. The primary goals of the trip were to stabilize the administration of Muko High School and to present two concerts. Dave and Karen worked with our Ugandan staff to assess and evaluate the problems happening at Muko High School and made a change in Head Teacher, Deputy Head Teacher, Bursar, and Procurement Officer. The Muko High School Music Teacher and Director of Studies were also replaced by individuals who quickly proved to be enthusiastic and dependable. Sharalyn and Karen worked with our ACT MUSIC teacher, Howard Biryomuriwe, to present a concert in Muko and a concert in nearby Kabale. Both concerts were well received and memorable. Dave spent the entire time studying and auditing the financials at Muko High School and setting a strategic plan for the future which will improve services for the students.

Top: February Travel Team Bottom: September Travel Team



# HANDS: Helping Agricultural New Development and Sustainability

2019 was a year of transition as HANDS moved away from agricultural efforts with a focus on supporting operations, to a more intense focus on educational activities. HANDS, with leadership from our Peace Corps volunteer, Will Buckner, began sharing nutrition and farming information at community meetings facilitated by the HEAL program. Over 400 people in Muko Sub-County received basic training in nutrition, soil conservation, and perma-gardening.

There were two nutrition based initiatives in 2019: Sweet potato vines and iron-rich beans. ACT purchased and planted sweet potato vines in our demonstration garden, which multiplied and were then field planted. In 2020, the vines will be distributed to Muko Sub-County farmers for continued expansion and production of the vitamin A-rich sweet potatoes. Introduction of an iron-rich bean variety, proven successful in Rwanda, has begun with hopes of establishing a "bean bank." The "bean bank" will lend out seed to farmers, who will pay for them upon harvest, enabling HANDS to grow "seed bank" assets.

In 2019 HANDS hosted a coffee management training session, put on by the Uganda Coffee Development Authority (UCDA), for area farmers who had been provided with coffee plant seedlings in 2018 from the UCDA. The training emphasized proper care of the young coffee plants and offered some insights on the emerging scale up plans. Current plans include two coffee washing stations in the nearby area.

We reluctantly shuttered our mushroom operations in mid-2019. We could not consistently achieve adequate mushroom productivity to cover operating costs due to low local market prices and weak demand. The alternative of selling mushrooms to the Mushroom Training and Resource Center in Kabale was also untenable based on our production and transportation costs. While ACT is no longer growing mushrooms, a few individuals in Muko Sub-County who were trained by ACT are still pursuing this effort. We wish them success!

HANDS continued to work with assistance from Will, our Peace Corps partner. We appreciated his involvement with HANDS, key insights into new opportunities, and his willingness to serve.

Finally, around 50 community members have benefited from employment opportunities in different agricultural activities of HANDS program. HANDS in action can give hope for the future!



# TEACH: Targeting Educational Advancement of Children

2019 was the second year of ACT's participation in the administration of Muko High School. We give thanks for our TEACH team in the USA, who met several times during the year to discuss the issues of the school and work to improve the quality of education, and for the dedication of our teachers and staff of MHS. This year we acted on corruption we found at our school, and a complete turnover of administration was necessary. Two teachers, Eric Barisigara and Barnet Tumworobere, were asked to step forward to serve as temporary Head Teacher and Deputy Head Teacher, respectively, as we search for honest and qualified administrators. In the third term, with this change, we saw a huge improvement in financial controls, discipline, and management. We give special thanks to Prudance Kengyeyo, ACT Staff Assistant and MEP Manager, who stepped in to fill the Bursar position temporarily, and to Alexander Gumoshabe, ACT Senior Manager, for his vigilant supervision and dedication to the school. We also give thanks to St. John's Episcopal Church of Midland for their generous grant, allowing us to build a security wall and fence around the school. This will help prevent theft and keep students safer.



### **MEP: Muko Empowerment Program**

This program is designed to provide income opportunities for the women and men of Muko Sub County through handcraft training, production and sales. Over 40 women and men in Muko are involved in the MEP Program making beautiful baskets, jewelry, carved items and sewn items. These women and men earn wages for their wares from ACT which helps to pay for their children's tuition and other living expenses. The crafts are purchased and sold by ACT with all sales proceeds returning to fund programs for the Muko community, including handcraft training. Below are the many ways you can purchase these quality-crafted items:

#### Our New Online Store

After years of selling ACT's handcrafts primarily through art fairs, these beautiful, one-of-a-kind treasures are now also available online. When you shop at our online store, the item you purchase is the item you see in the photo – and they are each unique. Please visit our online store and share it (the Shop menu at actuganda.org) with your friends, neighbors and family to help us spread the word!

#### **Art Fairs**

U.S. Volunteers of ACT held 18 art fairs in 2019. The 2019 total sales were \$14,598. These shows took place in Michigan in the following cities: Midland, Bay City, Traverse City, Grand Haven, and Lansing. These shows take a tremendous amount of time and energy to pick up inventory, set up the display, staff the booth, take down the display, pack up inventory, and return it to its proper place. We give our deepest thanks to those volunteers who give countless hours to this effort. If you feel called to help with this endeavor, please contact us—we need you!

#### **Uniquely Uganda**

Our store in Midland, Uniquely Uganda, is located in a rentfree location (509 S. Homer Road in Midland) provided by Homer United Methodist Church. It provides enough storage/display space for our entire inventory, along with a place to comfortably invite people to come and shop by appointment with Beth Martin, Inventory Manager. Open Houses and *Uniquely Uganda and U* parties are also held in this new location. We give our sincere thanks to Homer United Methodist Church for their generosity.

#### **Additional Sales Venues**

We also sell our handcrafts at ARTREACH CENTER, 111 E Broadway, Mt. Pleasant, Michigan, (989) 773-3689.

#### **Sewing Program**

Sewn handcrafts continue to be the biggest seller at our handcraft sales. They are constructed of African print fabric that is purchased in Kabale, Uganda. Half of the fabric remains in Uganda for our sewers there and the other half is brought back to the States, where around 12 volunteers in Michigan create these lovely handcrafts. None of this could happen without the hard work and dedication these women give to our ACT program. We welcome experienced sewers to our group in Michigan. Everyone sews at home and several times per year we hold Sew-Ins in Traverse City and Midland, Michigan. A great time is had by all as we share sewing ideas, patterns and stories. If you are interested please contact the sewing coordinator, Diana Stubig (dmstubig@gmail.com). New sewers are always welcome in Muko as well.

Thank you to all of our gifted sewers for a successful 2019.

## **MUSIC: Muko Uganda String Instruments for Children**

Sixteen instruments were delivered to ACT in Muko Sub-County by two travel teams in 2019. These instruments were just a portion of the 46 instruments donated by the Marshall Music Company in 2018. Our teacher, Howard Biryomuriwe, worked throughout the year at Muko High School, Murole Preparatory School, and Uganda Martyrs Primary School to introduce new students to the joy of making music. Howard also taught classes at the ACT Empowerment Center to involve adults and children who are unable to afford to go to school. Howard's efforts culminated in a very well prepared group for two September concerts. The first concert was presented at Uganda Martyrs for the Muko community on Friday,

September 13, 2019. The following day, September 14, the students were loaded onto a bus and driven to Kabale, a local town, where they performed for the community there. Robert Tumwesigye, a Ugandan festival and performance expert, served as our Master of Ceremonies. He was impressed with the music and has invited Howard and his students to prepare for performing in neighboring communities. He is also working on an invitation for them to perform in Uganda's capital city, Kampala. Two music camps were held at school breaks, with the help of many generous donations, in addition to much work during September to prepare for the concerts.



# **HEAL:** Health is Elemental to All Life

Reception of the HEAL program continues to be very positive. In its fourth year the HEAL program, under the direction of ACT's HEAL Leaders Thomas Akankwasa and Judith Tukahirwa, has 15 trained volunteer facilitators, known as Health Promotion Workers (HPW) representing the seven parishes in Muko Sub-County. From the 69 dialogues led by the HPWs, 189 members have signed up to take leadership on Actions from their Action Plans. Additionally, most community members have requested HEAL to continue extending these sessions. The HEAL Team and volunteers also receive assistance and direction from other ACT Staff members such as our HANDS and MukoHOPE Managers, as well as our Counselor/Nurse. This continued work would not be possible without the generosity and dedication of several Michigan doctors and dentists who each sponsor a village in Muko. Thank you!

The main responsibility of the HPWs is to facilitate dialogues in the 74 communities in Muko Sub-County. Every village has had at least one dialogue, with many of the villages also participating in follow-up dialogues. The dialogues cover a variety of topics that assist the communities, such as: understanding ACT's programs; determining community and community member assets and how they might help the community as a whole; obtaining group consensus on their communities' greatest issues; and creating an Action Plan for the community to use in their self-development. The HPWs also disseminate information and teach community members on a variety of topics like parenting, sanitation, poverty alleviation and farming practices. These dialogues have shown that the most prioritized health issue is poor hygiene and sanitation, with the second issue being diseases like malaria.

The program has also contributed to the creation of: a Level II clinic in Ikamiro Village; an active Alcoholics Anonymous group; and the provision of limited health services for MukoHOPE children so they do not have to travel to a clinic for treatment.

To highlight how much HEAL means to our HPWs, please read some of their comments:

- HEAL/ACT gives me credibility and gains "an address" for me that is in ACT. (People in Muko do not have addresses)
- Friendships from other villages I have never had.
- I gain more respect—ACT T-shirts and ID—and this gives me importance in the eyes of others.
- I have gained confidence in standing in front of people.
- I have learned just how big Muko Sub-County is and I know all the villages now (74).
- We are seen as ACT consultants moving in the villages and talking about ACT.
- I am famous now in the villages.

# MukoHOPE: Helping Orphans Prosper and Endure

We celebrated the vocational/college graduation of four ACT orphans: two nurses; one driver/mechanic; and one tailor. Ten other students remain in vocational schools: four in nursing school; two studying tailoring; one in records management; one secretarial; one in construction; and one training to be a cobbler.

MukoHOPE Staff members were Josiah Nankunda, Judith Tukahirwa, a new employee and Maverick Scholar graduate, and Justine Owomugisha, who was hired in September 2019. Justine worked as an intern from September through December while she prepared for the birth of, and cared for, her baby boy.

The gift buying program for our orphans continues to be revised and improved. All students receive a gift in June and December. Thank you to our sponsors for their gifts for our children.

MukoHOPE stopped adding new orphans to our roster in 2019. Instead we began asking potential new donors to contribute to our Empowerment Scholarship program at Muko High School. This program allows destitute children to remain at school. These students are chosen for their good behavior, interest in academic pursuits, and steady progress. Empowerment Scholarships cover school fees, room, and board, and run \$100 per term or \$300 per year.

In 2019 three students were supported by the Maverick Scholarship program. One student, Benson Agaba, completed his studies in Swahili at the end of the year. Isaac Ainembabazi continues his work in environmental sciences, and Ronah Asiimwe continues her work in nursing school. The aim of the Maverick Scholarship is to support promising young people in Muko Sub-County through educational opportunities.



Above: An orphan writting a letter to a sponsor.



## 2019 Beneficiaries of ACT Programs and Activities

Special thanks go to our beloved Sponsors, Guardians, and School Administrators who worked tirelessly to ensure that our children attain quality education.

#### **MukoHOPE**

Number of orphans who attended primary, secondary and vocational schools **137** 

Orphans who benefitted from the Gift Purchase Program 137 Maverick Leadership Scholars currently in school 3

#### **Counseling Services**

Number of students who received counseling services:

MukoHOPE Sponsored Students who attended primary, secondary and vocational schools **137** 

Non-MukoHOPE Sponsored Students 12

#### **ACT Public Library**

ACT Public library services were rendered to Muko Sub-County community members as follows:

Computer practice and training 17 Internet services 9

# MEP (Muko Empowerment Project – Handcrafts)

All MEP groups worked very hard to fulfill their orders. These are the number of direct MEP beneficiaries:

MEP Weavers **25** MEP Beaders **10** MEP Sewers **9** 

# HANDS (Helping Agricultural New Development and Sustainability)

Training for community members was key in 2019 for improving lives and providing employment. Following are the number of individuals impacted by this work:

Community members trained in nutrition, soil conservation and perma-gardening **400** 

Coffee farmers trained by UCDA staff in order to inform them on coffee management **37** 

Number of community members who have been able to earn money through being employed in different agricultural activities of HANDS program **50** 

#### **MUSIC**

People were trained under the MUSIC program.

Those trained included children at Murole Preparatory School, Uganda Martyrs Primary School, Muko High School, and children and adults at the ACT Empowerment Center **125** 

#### **HEAL (Health is Elemental to All Life)**

Communities receiving vegetable seeds 7

Community members receiving vegetable seeds 143

Dialogues conducted 35

Follow-ups conducted 35

Evaluations 14

Number of people who attended dialogues, follow-ups and evaluations **1,751** 

Children with minor illnesses treated at ACT Empowerment Center **75** 

Children referred to hospital for more complicated illnesses 19

#### **Facilities**

Facilities work accomplished in 2019 included updates to the girls' prep room at Muko High school, shelving construction at Muko High School for musical instruments, and the residence that was updated for ACT's Peace Corps volunteer. Several community members benefitted from this muchneeded work, including:

Business owners (Hardware, Construction Equipment, etc.) 3
Local vendors (beverages, timber, charcoal, sand & aggregate suppliers) 7

Engineer 1

Carpenters 2

Electricians 2

Builders 7

Welder 1

General Laborers 15



#### **ACT Uganda Board Members**

Rev. Esau Habomugisha, Chairman Moses Bahati, Secretary Geoffrey Tumwineyo Herbert Byaruhanga Lydia Mugabe Wilson Mbabazi Philip Agaba Friday Rwamahe Annet Asiimwe Jellan Tugeineyo

#### **Ex-Officials**

Moses Matsiko

Rev. Godson Katarihwa Fr. John Vianny Pr. Yason Ainamaani Rev. Joshua Owoyesiga

#### Advisory Council: Kampala, Uganda

Dr. James Magezi, Chairperson Rehema Kajungu, Secretary Japhlet Rwankwenda Kedreth Tindimwebwa Silverio Mwesigwa

#### **ACT Uganda Staff**

Generous Turinawe, Executive Director
Richard Turinawe (volunteer), Program Coordinator
Alexander Gumoshabe, Senior Manager
Josiah Nankunda, MukoHOPE Manager
Judith Tukahirwa, MukoHOPE Nurse
Moses Tukamushaba, HANDS Program Manager
Thomas Akankwasa, HEAL Manager
Prudance Kengyeyo, Staff Assistant/MEP Manager
Harbert Muhereza, Security Guard
Howard Biryomuriwe, MUSIC Coordinator
Justine Owomugisha, MukoHOPE Counselor
Tito Tugume (Contractor)

#### **ACT USA Board Members**

Sue Waechter, ACT USA Executive Director\*
Lynn Pottenger, Board Chair, HEAL Team Member
Dave Viele, Treasurer, TEACH Team Leader
Bill Busch, Facilities Team Leader
Diane Busch, Communications Team Leader
Suzanne Greenberg, Resource Development Team Leader
Dave Molzahn, HANDS Team Leader
Diana Stubig, MEP Sewing Coordinator, MukoHOPE
Team Member
Karen Viele, MukoHOPE Team Leader, MUSIC Team Leader,
and TEACH Team Member

Lori Marsh, Resource Development Team Member

#### **Advisors to ACT USA Board**

Sam Choo, Legal Janis Van Hala, Bookkeeper

\*non-voting member





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#### **UGANDA CONTACT**

**Generous Turinawe** P. O. Box 1124 Kabale, Uganda 256-772-121-384 generoust6@gmail.com

#### **U.S. CONTACT**

**Sue Waechter** P. O. Box 2565 Midland, Michigan 48641 989-859-1700 info@actuganda.org