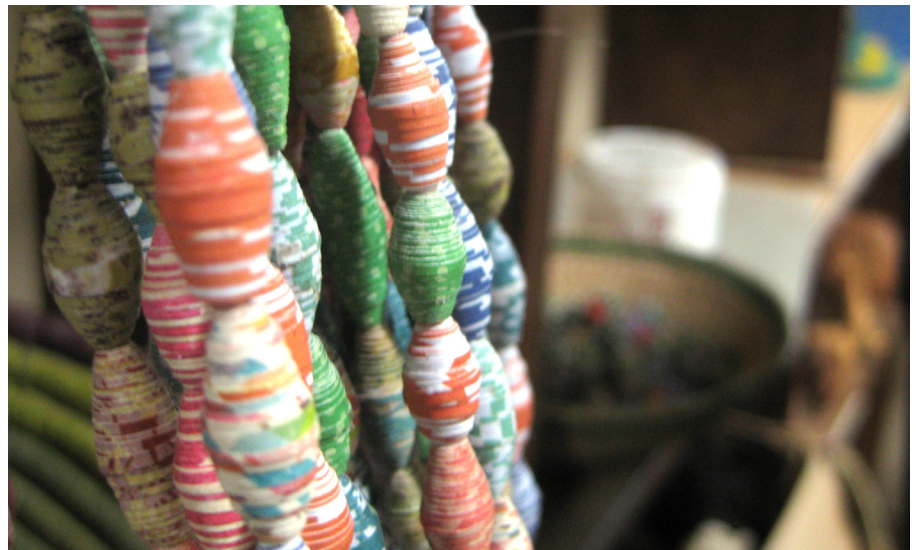




ACT USA/UGANDA 2020 ANNUAL REPORT

MUKO, UGANDA • MICHIGAN, USA
An ecumenical program for community transformation



Many thanks to all supporters of Agape Community Transformation (ACT)



Messages from our board chairs

Lynn Pottenger, PhD

ACT USA Board Chair

Here we all are, at the beginning of 2021. Looking back over such a challenging year, I marvel at the miracle that we have all made it through 2020 despite global pandemics, significant floods on both sides of the ocean, and several other natural disasters, including locusts and fires. And yet here we are, all standing by the grace of God. Thanks especially to the dedicated efforts and abundant energy of our Muko staff and our volunteers both in Uganda and the U.S., ACT made it through 2020. We are looking forward to 2021 as a year filled with promise. The promise of a vaccine to control the global pandemic, perhaps even to allow us to come back together again after a long physical separation; the promise of new ideas and renewed efforts to work with the folks in Muko Sub-County; and the promise of further sustainable community development. We have big plans and high hopes for 2021 and beyond. We have been fortunate in ACT that, although not untouched, the toll of COVID-19 has been limited within our circles. We have been blessed to be able to continue our work through electronic connections and the internet: 2020, the year of Zoom! We have been diligent in trying to make ourselves understand and be understood through the only means available, remote connections, requiring frequent repetition and patience on everyone's part. We have persevered and made progress in Muko Sub-County: the radio programs on public health topics that ACT HEAL folks and our epidemiologist, Robin Stottlemeyer, MPH, made possible; the continued biweekly lessons with HEAL staff on public health issues; sewing face masks for distribution in Uganda and Michigan (1,100 in Uganda and over 500 in the US!); providing soap to the Ministry of Health in Uganda for distribution to the general public; the food distributions in Muko Sub-County to ACT volunteers and Muko High School (MHS) staff; and managing to keep our ACT staff and MHS staff on at least partial salaries despite their required confinement. All of this made a significant difference and was made possible by our generous donors. Looking forward, we will strive to offer support to one another as needed and desired, with hopes that the need for aid will diminish as the global pandemic recedes. At the same time, we will move forward with our plans for implementation of social businesses and continued work on all of our programs. Remember, we will need all the prayers and all the volunteers we can get for our plans so please, pray for us and with us, and let us know if our programs interest you...because we would love to talk with you!

Rev. Esau Habomugisha

ACT Uganda Board Chair

Christian love greetings and best regards to all the ACT Supporters and beneficiaries. Happy Prosperous New Year, 2021! We praise God our heavenly Father and Saviour of our sins and through all circumstances: physical, political, social, economic, and all kinds of leadership. We particularly thank God for protecting us against COVID-19 which terrorized all nations of the world and people of all races. We here, as Muko Community, do deeply acknowledge, appreciate, and cherish the overwhelming support, encouragement and prayers from the U.S. ACT Team during the pandemic period, as outlined below:

- Our MEP sewers were supported to make and distribute 1,100 masks. In fact, Muko became the first local community in the country to receive and be encouraged to wear masks.
- Rubanda District COVID-19 Task Force was given 20 boxes of laundry soap to assist community members to keep in good sanitary and health condition during the lockdown.
- ACT went further and held two Talk Shows over the Voice of Kigezi FM Radio to sensitize people about the spread, dangers and preventive measures of the coronavirus; and caution all people about parenting and gender-based violence encouraging harmony in the home.
- It is quite amazing that Muko High School (MHS) Teaching and non-teaching staff were the only ones among all private schools who were paid all the months of the lockdown either monetary or in kind and provided with masks as well. Their testimony is freshly painted on their lips.
- When schools were pronounced as free to open candidate classes, Muko High School became one of the first institutions to obtain all classified SOPs materials in enough quantities and of quality. I am happy to say that even as we prepare to open for sub-candidate classes, the MHS Board is not concerned about scarcity of the standard operating procedures requirements, save a few necessary additional materials.
- The program for fencing the school started with all exterior windows, and mini-gates into classrooms were secured with strong metallic windows (with lockable and openable burglary framework).
- The chain link fencing works have started and we hope to see the desired beauty of the MHS campus in a few months to come.
- At the ACT Empowerment center, a lot was done in spite of the pandemic: guidance and counseling services, distribution of food items to the MukoHOPE Orphans and volunteers and members of the ACT Board were assisted with Covid-19 food relief.



About ACT

ACT Mission

ACT is an ecumenical Christian partnership of two organizations, one based in Uganda and the other in the USA, that are open to working with all people to enhance the spiritual, physical, economic and societal conditions in Uganda, as well as increase faith-in-action in our communities, thereby witnessing to the good news of the Gospel of Jesus Christ.

ACT Vision

As sustainable partner organizations, ACT Uganda and ACT USA, with God's help, are positively transforming the lives of people in Uganda and the USA through economic, educational, spiritual and cultural opportunities.

History OF ACT Uganda

ACT, formed in 2003, strives to improve the lives of the impoverished rural people in Muko, southwestern Uganda. Care of orphans, accessing medical services, training in handcraft production and marketing these products in the USA, and developing an ecumenical partnership were the initial focus of efforts. ACT has grown from a small community-based organization in Uganda, with no initial funding, to an international partnership supported by individual donations, handcraft sales, and contributions by an interdenominational group of churches and community organizations. ACT is organized as two separate registered non-governmental organizations (one in Uganda and one in Michigan), but operates with collaboration between the Boards of Directors in each nation, eleven paid staff in Uganda, and more than 250 volunteers in Uganda and the USA.

How do we exist?

ACT is a non-profit organization which exists primarily on proceeds from handcraft sales, donations from caring individuals and grants from our supporting churches and other organizations. If you are interested in helping us make a difference by making a monetary donation, please know that your entire tax deductible gift will be used to create a bright and self-sustaining future for many lives. Visit our website (actuganda.org) to see how to donate and to learn more about ACT's mission and how you can become involved.

2020 Financial Report

The table below shows the expenses incurred supporting the operation of the many programs in Muko Sub-County, Uganda. Our expenditures were down significantly from 2019, for several reasons, mainly the lockdown and no school due to COVID. Total 2020 expenses were \$93,521.

ACT USA is a registered nonprofit in the U.S. Visit our website (actuganda.org) to view publicly available financial forms regarding our operations. Additionally, our rating on Guidestar, a well-known rating site for viability and excellence of nonprofits in the United States, is PLATINUM.

Program Expenses	Amount (\$)
Ugandan Support MukoHOPE	41,065
Ugandan Support MEP	3,447
Ugandan Support HEAL	3,658
Ugandan Support HANDS	2,115
Ugandan Support MUSIC	1,747
Ugandan Support Facilities	1,500
Ugandan Support Administration	6,164
Ugandan Support Maverick Scholarship	1,100
Ugandan Support TEACH	21,447
Ugandan Support COVID Response	6,800
U.S. Supplies	1,174
U.S. Fund Raising (Network for Good)	2,400
U.S. Meeting Expenses	159
U.S. Craft Sales	265
U.S. Internet/Website	480
TOTAL	93,521

Thank you!

2020 was an amazing year that continued to show us the generosity of people and the heart they have for ACT Uganda and its many programs, even in the midst of a pandemic. This generosity came in the form of donations, as well as countless hours of volunteer time and energy that often goes unrecognized in the background. In addition to the many caring individual volunteers, our HEAL sponsors, our orphan sponsors, and scholarship sponsors (*too numerous to mention, but nonetheless extremely appreciated*), the churches and organizations listed below continue to show us tremendous support. We are in grateful receipt of all these gifts to us.

Aldersgate United Methodist Church, Midland, Michigan
 Blessed Sacrament Catholic Church, Midland, Michigan
 First Congregational United Church of Christ, Owosso, Michigan
 First Presbyterian Church, Crosswell, Michigan
 First and Second Presbyterian Churches, Marlette, Michigan
 First Presbyterian Church, Holt, Michigan
 First Presbyterian Church, Lansing, Michigan
 Four Points Methodist Church, LaPorte, Swan Valley, Hemlock, and Nelson, Michigan
 Homer United Methodist Church, Midland, Michigan
 Ikamiro Church of Uganda (Anglican)
 Kiwassee Kiwanis, Midland, Michigan
 Lake Huron Presbytery, PCUSA (Endorsed by)
 Memorial Presbyterian Church, Midland, Michigan
 Muko Assemblies of God (Pentecostal Church), Uganda
 Muko Church of Uganda (Anglican)
 Our Lady of Grace Catholic Parish, St. Agnes Site, Sanford, Michigan
 Presbyterian Church of Traverse City, Michigan
 Morning Rotary Club, Bay City, Michigan
 Rotary Clubs, Midland (both Morning and Noon)
 St. Francis Catholic Church, Traverse City
 St. John's Episcopal Church, Midland, Michigan
 Trinity Lutheran Church, Midland, Michigan
 Uganda Martyrs Catholic Church, Muko Parish
 United Church of Christ, Midland, Michigan

Right: The ACT Empowerment Center

Resource Development

Thank you to our donors!

2020 was a year of learning through more time with ourselves, our families and our causes! In the last year, ACT's Resource Development Team and the Board decided to invest in a new software system, Network for Good. With the leadership of our ACT US Executive Director and our Communications Team Leader, ACT has systematically organized our donor information so that we can ask, appreciate and inform you about all the great work happening in Uganda! While 2020 eliminated our in-person events, we have explored ways to increase our handcraft sales through using Etsy, web sales through our online store, and online events – as well as creating informational pieces to keep you engaged and invested in our mission. Our Resource Development Team is extremely grateful to have the support of so many faith communities, medical practices, and individuals like you. Thank you for your ongoing support!



Facilities

Installation of a 4G router and a cell phone repeater was completed to improve the internet connectivity of phones and computers at the ACT Empowerment Center. Several other maintenance and improvement projects, including but not limited to adding additional solar panels and batteries, were developed but not carried out due to COVID. These projects will be carried over to 2021 and will be completed as funding allows.

Travel Team

Unfortunately, COVID travel restrictions meant no travel teams were able to head to Muko Sub-County to work with our partners in Uganda. Thanks to Zoom meetings and e-mail, communication was not cut off and we were still able to work together to continue moving forward with ACT programs.

MEP: Muko Empowerment Program

This program is designed to provide income opportunities for the women and men of Muko Sub County through handcraft training, production and sales. Over 40 women and men in Muko are involved in the MEP Program making beautiful baskets, jewelry, carved items and sewn items. These women and men earn wages from ACT for their wares which help to pay for their children's tuition and other living expenses. The crafts are purchased and sold by ACT with all sales proceeds returning to fund programs for the Muko community, including handcraft training.

Handcraft Sales

As with all of our other programs, COVID had an impact on the activities of MEP. The beautiful handcrafts are usually sold at craft shows throughout Michigan. That did not happen in 2020 so we had to rely on our on-line store sales, sales through ArtReach (111 E Broadway, Mt. Pleasant, Michigan 989-773-3689), and a limited number of individuals who shopped at our store, Uniquely Uganda, in person.

Additionally, each November and December, under normal conditions, annual ACT Uganda handcraft sales are held at First Presbyterian Church of Lansing and Holt Michigan. However, as with many congregations, only online services were being held at these two Churches. Not to be discouraged, three of our dedicated ACT Board Members held a Zoom sale of ACT Uganda handcrafts. It was a great success. A huge thank you to the members of First Presbyterian Church of Lansing and Holt...and again, to our dedicated volunteers!

Regrettably, even with the creativity of the Zoom sales, and the support we received in online sales, our total sales were a fraction of what we normally raise at art shows/fairs. On the plus side, we have some amazing, generous supporters who helped make up the difference with much-needed donations.

Another aspect of the MEP program impacted by COVID, was that we were not able to obtain new inventory from our talented handcrafters which is generally transported to the U.S. by our Travel Teams. To help with this supply chain issue, the ACT Staff in Uganda is researching other outlets. In the Fall of 2020, two Ugandan Staff members and Generous, the ACT Uganda Director, attended a four-day online training out of Washington DC covering developing countries' handcraft programs.



From top to bottom: Medius Tumuhimbise, Penlope Mbabazi, Phoebe Atukwase, Shallon Tuka-muhabwa, and Melida Kyokusiima (not pictured) sewed the masks that were donated

The staff was very happy with the training which covered:

- Understanding Distribution Channels
- Structure of U.S. Retail Market
- COLOR + TREND 2020
- Product Development and Design
- Costing and Pricing
- Artisan Marketing and Online Marketing
- Buyer Relations 2020

It is our hope that new avenues will be opened up to market the quality-made baskets and jewelry crafted by these hard-working weavers and beaders.

Sewing Program

Sewing slowed down for the seven Michigan and nine Muko sewers in 2020 due to the pandemic. After learning about restrictions put in place in Uganda, a pattern to make masks was sent to our staff in Muko and five of the sewers got busy sewing masks for their Muko Sub-County communities and the students of Muko High School. All told, over 1,100 masks were sewn and donated by these MEP women. Material and labor were provided as a result of the generosity of donors to our Giving Tuesday campaign. Thank you! Your kindness was a blessing to many.

And thanks to a "Face Mask" challenge initiated in March by our sewing coordinator here in Michigan, seven of our Michigan sewing volunteers came through with 473 masks in two weeks! The masks were then donated to each sewer's choice of recipients. Recipients included: hospitals; home health care providers; prison guards; families; friends; neighbors; a fire station for patients; and rehab and assisted living facilities. As part of the challenge, the person who made the most masks received a \$100 gift certificate to their favorite fabric store. However, we were not surprised when the winner chose to donate their \$100 to the Holt Food Bank in Holt, Michigan. In May, with a donation from Children's Therapy Corner in Michigan (a MukoHOPE orphan sponsor), another challenge was sent out to Michigan sewers to make masks which were then provided to Children's Therapy Corner. Our volunteers are amazing!

In all, the dynamics for our sewers were different and unusual but served our communities well. If you are interested in joining this dedicated team, either in the U.S. or in Muko Sub-County, please contact the sewing coordinator, Diana Stubig dmstubig@gmail.com. Thank you to all of our gifted sewers for a successful 2020.

HANDS: Helping Agricultural New Development and Sustainability

HANDS continued to work on improving nutrition for residents of Muko Sub-County by providing nutrition education, and propagating and distributing orange sweet potato vines and iron bean seeds to community members. Also, seeds from a new variety of amaranth, successfully grown in the demonstration garden in 2019, were distributed to a number of local growers.

In February the Peace Corps volunteer working with HANDS, Will Buckner, returned home. During his tenure with ACT he provided key insights into opportunities for HANDS to serve the Muko community. We greatly appreciate his time in service with ACT.

The HANDS team began collecting information and developing plans for an enhanced nutrition and home permagarden training project. A major initial step involved engagement with other non-profits working in southwestern Uganda to learn about their programs and where they were having community impact. We hope to have funding by June 2021 to begin this project. This would include a full time project leader and part time assistants. Five people from ACT in Uganda have been chosen to attend Training of Trainers classes offered by the Peace Corps. This will equip them to provide nutrition training in the Muko community. After successfully completing the community nutrition training, they will receive iron bean seeds and orange sweet potato vines from the Peace Corps.

ACT also hired a consultant to independently identify community needs and opportunities for the HANDS program to focus on, assess staffing and resource requirements for moving the program forward, and help guide implementation. The final report, received in August, details findings and recommendations for moving forward with a highly focused nutrition education and permagarden training program, including the need to redesign the demonstration garden and maintain it as an example for effective permagarden operations. Additionally our consultant identified international and Ugandan government programs and resources that might be leveraged to aid community farmers and provide support for HANDS.

TEACH: Targeting Educational Advancement of Children

In 2020, we completed the third year of our Memo of Understanding with the Church of Uganda to administer Muko High School. Our TEACH team worked together by email as COVID prevented meeting in person. Children in Uganda attended school for one-third of their first term in early 2020 before going to lockdown. For most students the entire year was lost but for students in Primary 7, Secondary 4 and Secondary 6, they returned to school in mid-October. These students were all preparing for testing that would advance them to the next level. Teachers worked at half-pay and Holt Presbyterian Church, Holt, Michigan, gave the Muko High School's staff a welcomed Christmas bonus thanking them for their good work and cooperation.

School building improvements: Through a grant from St John's Episcopal Church Endowment Committee, in Midland, Michigan, work continued on the high school's security fencing, windows and doors. Windows and doors were finally completed in November with other work gearing up in December. As a preliminary step towards the general construction of a security fence around Muko High School, strong metallic shutters were installed at the exterior part of the high school. These shutters replaced the old wooden doors and windows on the exterior side. Under this arrangement, a total of 62 metallic windows with burglar-proof locks, three metallic doors, and a strong wide gate at the exit from the school's main campus were installed.



New blue windows for Muko High School

HEAL: Health is Elemental to All Life

HEAL aims to improve the health and well-being of Muko residents through frequent community dialogues and promotion of healthy behavior. ACT's HEAL Leaders, Thomas Akankwasa and Judith Tukahirwa, work with 15-20 trained volunteer Health Promotion Workers to facilitate 10-20 dialogues each month across the seven parishes in Muko Sub-County. These health dialogue discussions typically cover:

- An explanation of ACT's programs
- Discussion of local community assets and how they might contribute to improved health outcomes
- Group consensus on the greatest health-related issues within that community
- Development of an action plan for community use in their own self-development

The Health Promotion Workers also disseminate information and teach community members on a variety of topics like parenting, nutrition, sanitation, and farming practices. A follow-up dialogue visit usually occurs later to evaluate progress on action plans. This continued work would not be possible without the generosity and dedication of several Michigan doctors and dentists who each sponsor a village in Muko Sub-County.

HEAL began its fifth year of regular community dialogues with great success until March 2020, when program activities were halted due to pandemic lockdown measures. COVID-19's societal impact has been devastating for Uganda. In addition to widespread cases of COVID-19, months of strict government lockdown measures have led to massive setbacks in agriculture, education, and access to healthcare for other deadly diseases like HIV and malaria. Because of the rural setting of Muko Sub-County and strict lockdown rules, travel or outreach for HEAL has become exceptionally difficult, especially among remote communities.



Cabbage crop with Tito and Tom

In light of these new and challenging circumstances, ACT pivoted and shifted our HEAL work to the following COVID-19 and other health related education and support activities for the remainder of 2020:

- **March:** We developed a Uganda-specific COVID-19 fact sheet and shared electronically as widely as possible among ACT staff families in Uganda.
- **April:** Soap was purchased, and hundreds of masks were sewn by MEP workers. Both items were donated to the district for distribution to residents.
- **May:** A radio program broadcast took place providing the latest science on the COVID-19 pandemic and debunking rumors and myths related to COVID-19.
- **June:** A second radio program broadcast took place discussing domestic violence and parenting.
- **September:** ACT raised funds to provide food assistance (cornmeal, beans, soap and salt) for 74 laid off ACT staff, volunteers, and orphan guardian families caring for children unexpectedly home from school.
- **September - December:** We began a remote public health training program for ACT staff. The HEAL team has since continued regular Zoom training sessions twice per month with Robin Stottlemeyer, ACT volunteer epidemiologist in the United States. Topics (such as reproductive health, diarrheal diseases, HIV/AIDS, respiratory illnesses, & vaccines) were selected based on Uganda staff interest, prioritizing top public health issues in southern Uganda. Sessions have brought about positive feedback, increased knowledge, and productive discussions about how to best approach community health challenges in Uganda.

ACT Uganda's HEAL program also continued to facilitate Alcoholics Anonymous meetings off and on throughout the year depending on varying local lockdown restrictions. AA members worked to plant and maintain a cabbage garden throughout the summer and fall months. Additionally, the Level II clinic in Ikamiro Village, also supported by HEAL staff, has continued to provide essential healthcare services during this difficult year.

Uganda will face serious health-related hurdles in the coming months, both from the coronavirus itself and from the economic and social devastation left in its wake. During the next year, the HEAL program will continue to provide critical support when needed, and prepare for new post-pandemic challenges as program activities begin to resume in 2021.

MUSIC: Muko Uganda String Instruments for Children

In March, the students performed at the United Nations National Wildlife Festival in Kisoro. Robert Tumwesigye, a renowned music festival promoter, helped Howard Biryomuriwe, our teacher, to prepare and promote their performance which was very well received. A selection of our best students were chosen to perform. In the fall, we hired a new teacher, Keneth Nahabwe, with the help of Friday Rwamahe, a music teacher and also a member of both ACT and Muko High School Boards. Keneth graduated with a degree in music and was hired to serve as music teacher at Muko High School plus orchestra director for ACT MUSIC. Keneth began study of the violin in the fall over Zoom to prepare to teach when schools open up. In the meantime, music students at our three schools were on hold during the COVID lockdown.



A student practices violin

MukoHOPE: Helping Orphans Prosper and Endure

MukoHOPE served an average of 126 orphans in 2020. Twenty of our MukoHOPE orphans were enrolled in vocational schools. All students were interrupted with the COVID lockdown beginning in March. A few girls were “launched” (moved out of the ACT program with our blessing) because of decisions to marry or pregnancy, a national trend during the lockdown. We learned in April that our orphans’ guardians and their families were hungry because their children were all home from closed boarding schools and they were unable to go out to shop for staple foods or sell their crops. Our orphan sponsors graciously agreed to have their sponsor funds used to provide food for the families. The families received millet flour, rice, salt, sugar, posho (corn meal) and beans. These distributions were made in May and August. Remaining funds were used to support Muko High School as all schools struggled to remain solvent during the pandemic. We were unable to run the Gift Buying program this year as staff could not shop for or distribute gifts during the pandemic. The MukoHOPE team worked over Zoom on a new plan for our orphan support and student scholarships. These changes will be forthcoming in 2021.



Orphans and guardians receive food



Number of Individuals and Groups Benefiting from ACT Programs and Activities in 2020

MukoHOPE

Special thanks go to our beloved Sponsors, Guardians, and School Administrators who worked tirelessly to ensure that our children attain quality education.

Orphans who attended primary and secondary school **109**

Orphans who attended vocational school **20**

Orphan homes visited and counseled **14**

Active Maverick Leadership Scholars – one graduated, one in nursing school, and one in environmental studies at Kabale University **3**

Empowerment Scholarships

Children who received scholarships and were able to attend school **15**

Counseling Services

MukoHOPE Orphans received one-on-one counseling **77**

MukoHOPE Girls receiving HIV and HCG Counseling and Testing **36**

Group counseling sessions **3**

ACT Public Library

ACT Public library services were rendered to Muko Sub-County community members as follows:

Computer practice and training **12**

Internet services **8**

MEP (Muko Empowerment Project – Handcrafts)

All MEP groups worked very hard to produce.

MEP Weavers **24**

MEP Beaders **10**

MEP Sewers **9**

HANDS (Helping Agricultural New Development and Sustainability)

Community members earned income by participating in agriculture activities. Such activities included gap filling, transplanting seedlings, preparing nursery beds, and harvesting agriculture products. **16**

Members of a Farmer group were sensitized and trained on how to grow coffee and how to form a cooperative society. In brief, coffee management skills were imparted to this group. **14**

Villages were supplied with orange sweet potato vines for seed multiplication of orange sweet potatoes. **2**

MUSIC

Adult community members and primary and secondary students attended a music camp in January **47**

In March, MUSIC Students traveled to Kisoro District to perform during World Gorilla Day **30**

HEAL (Health is Elemental to All Life)

Number of people who attended dialogues, follow-ups and evaluations **378**

Children with minor illnesses treated at ACT Empowerment Center **34**

Dialogues conducted **10**

Follow-ups conducted **7**

Children referred to hospital for more complicated illnesses **5**

Purchase And Distribution Of Relief Food Items

Thanks to many generous supporters in the U.S., the following individuals received much-needed relief from the impact of the COVID pandemic:

MukoHOPE Orphans and Families received 1st round of food and home supplies **127**

MukoHOPE Orphans and Families received 2nd round of food and home supplies **95**

Volunteers and MEP Women received food and home supplies **74**

Muko High School Staff received food items and home supplies **29**

Muko High School

Facilities – local laborers, suppliers and retailers benefitted from construction work **22**

Teachers **20**

Support Staff **11**

Students **253**



ACT Uganda Board Members

Rev. Esau Habomugisha, Chairman
Moses Bahati, Secretary
Geoffrey Tumwineyo
Herbert Byaruhanga
Lydia Mugabe
Wilson Mbabazi
Philip Agaba
Friday Rwamahe
Annet Asiimwe
Jellan Tugeineyo
Moses Matsiko

Ex-Officials

Rev. Godson Katarihwa
Fr. John Vianny
Pr. Yason Ainamaani
Rev. Joshua Owoyesiga

Advisory Council: Kampala, Uganda

Dr. James Magezi, Chairperson
Rehema Kajungu, Secretary
Japhlet Rwankwenda
Kedreth Tindimwebwa
Silverio Mwesigwa

ACT Uganda Staff

Generous Turinawe, Executive Director
Richard Turinawe (volunteer), Program Coordinator
Alexander Gumoshabe, Senior Manager
Josiah Nankunda, MukoHOPE Manager
Judith Tukahirwe, MukoHOPE Nurse
Moses Tukamushaba, HANDS Program Manager
Thomas Akankwasa, HEAL Manager
Prudence Kengyeyo, Staff Assistant/MEP Manager
Harbert Muhereza, Security Guard
Howard Biryomuriwe, MUSIC Coordinator
Justine Owomugisha, MukoHOPE Counselor
Tito Tugume (Contractor)

ACT USA Board Members

Sue Waechter, ACT USA Director*
Lynn Pottenger, Board Chair, HEAL Team Member
Dave Viele, Treasurer, TEACH Team Leader
Bill Busch, Facilities Team Leader
Diane Busch, Communications Team Leader
Suzanne Greenberg, Resource Development Team Leader
Dave Molzahn, HANDS Team Leader
Diana Stubig, MEP Sewing Coordinator, MukoHOPE Team Member
Karen Viele, MukoHOPE Team Leader, MUSIC, and TEACH Team Member
Lori Marsh, Resource Development Team Member
Robin Stottlemeyer, HEAL Team Leader

Advisors to ACT USA Board

Sam Choo, Legal
Janis Van Hala, Bookkeeper

*non-voting member



Right: Generous Turinawe and Sue Waechter



MUKO, UGANDA • MICHIGAN, USA
An ecumenical program for community transformation

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