



ACT UGANDA/ACT US 2022 ANNUAL REPORT



Many thanks to all supporters of Agape Community Transformation (ACT)



Message from our ACT Uganda Board Chair

Bahati Moses

ACT Uganda Board Chair

Agape Community Transformation is a community organisation which cascaded into a fully-fledged NGO to serve the people of Muko Sub-County, Rubanda district and beyond.

ACT was established with cardinal values as follows: accountability, transparency, stewardship and people centered. It was designed in such a way that it is well distributed for all of Muko Sub-County community to benefit directly through a number of programmes being implemented there. The achievements of ACT in Muko Sub-County and Rubanda district are innumerable.

Muko High School (MHS). We thank God for the presence of ACT in the financial and material support, management, and control of the budgetary constraints, where we have seen MHS rising high above expectations. We also welcomed the building of a new science lab. The intervention of ACT in MHS has defeated human perception and changed the impression that the public used to have, to a Modern, Well-Furnished, Model School.

ACT Uganda, with the support from our friends in the U.S., continued operating amidst COVID-19 challenges. We tried to implement government COVID-19 standard operating system (SOPs) and at no time did our beneficiaries miss their services. Although we did have some COVID-19 victims, we thank God we did not lose any member due to the pandemic.

In order to streamline our operations, we managed to change the Board, especially to those whose tenure had expired. It was formed on a staggering method, which we believe will help us extend services to the beneficiaries in a timely manner.

We are profoundly honored to have hosted our friends and partners from the U.S., whose visit inspired our staff and made them move a step further in service delivery to the beneficiaries of ACT. We were able to realize many achievements due to committed, vibrant, and focused leadership commanded by Generous Turinawe, assisted by a strong man, Mr. Gumoshabe Alexander, and other Staff.

In addition to COVID-19 in 2022, other challenges included school dropouts due to peer pressure, bad companions, and poor life choices, even after a long time of counseling by the ACT and MHS staff. Diseases, low income of our beneficiaries, and the fluctuation of the dollar currency and shilling, provided additional challenges.

We shall continue to: thank God for how far He has led us; encourage our workers to perform their duties being guided by ACT's core values; and, appreciate and foster our cordial and productive relationship with our friends and partners from the U.S. We shall work toward finding a way of implementing financial sustainability of ACT.

On the cover (from top left, clockwise): ACT US Travel Team presenting messenger bags to ACT Uganda Staff; Muko High School Science Lab under construction; Handcrafters learning to sew gorillas by cell phone light; Muko Marketplace



Message from our ACT US Board Chair

Dr. Lynn Pottenger ACT US Board Chair

Here we are again, at the beginning of a new year, and looking back at 2022 provides a wonderful picture of how hard everyone involved works together to support ACT, and how much we managed to accomplish with those dedicated efforts. Thanks to the tremendous support from our volunteers, our staff in Muko, and our generous donors, we have so many impressive achievements in our programs and so many new and important efforts initiated.

These include the amazing and hard-earned results from our HONOR students. For our TEACH program, this also included construction of the Science Lab building at MHS. Yes, we have a ways to go, as more funds are needed to purchase and install solar power, and to furnish and equip the lab, but completing the building itself is a critical first step. The MUSIC program astounded us with a successful concert by our ACT Orchestra, with a video to disseminate the music more widely. The HEAL program held several days of well-attended workshops and has pivoted to presenting very popular health dramas. The feedback on these dramas has been very positive. Feedback has also been excellent on the HANDS team efforts with permagardening training resulting in higher yields and a wider variety of crops—improved nutrition overall, which is a key goal. The handcrafts sales under the Handcraft program are still challenging in the U.S., with limited volunteers and limited public venues available as COVID-19 slowly recedes. We managed to reach our 2022 goal, but it continues to be difficult to develop these sales further. Perhaps the highlight of 2022 was the return of a travel team to Muko from the U.S., which

extended over three weeks. So many exciting events occurred, and this shared time in Muko was a real blessing to further collaboration and to celebrate the successes ... and just being together again after three years.

In addition to our programs, our support teams (Communications, Facilities, and Resource Development) have worked hard to keep us all on track, with new efforts at regular blogging and Facebook posts—hopefully you are reading and sharing these! Our FUNDS (Financial Ugandan Needs for Development & Sustainability) task force guided the effort to set up a hardware store in Muko as a social business—our first one, which is targeted to help ACT become more sustainable long-term. Finally, the ACT US Board continues to be guided by our Mission and Vision statements with our efforts to more fully transition idea-generation and decision-making to our Ugandan partners.

For details about these wonderful achievements, please take time to read the following pages of our 2022 Annual Report.

We are now looking forward to an exciting and busy 2023 when ACT will celebrate 20 years of service in Muko Sub-County—what a blessing!

A heart-felt thank you to all who have supported us in so many ways with your time, talent, and treasure. We are very grateful for that awesome support and so appreciate your continued confidence in ACT.



Mission and Vision

In the past, ACT Uganda and ACT US shared the same Vision and Mission Statements. In 2022, in another step closer toward self-sustainability of ACT Uganda, it was decided to develop separate Statements. The ACT US Vision and Mission Statements are below. ACT Uganda is in the process of revising their Statements.

ACT US Mission - We work in partnership with ACT Uganda as they pursue their goals for the community development of Muko Sub-County.

ACT US Vision - The ACT Uganda and ACT US partnership is one of support and solidarity, with the Ugandan partners leading the generation of ideas, development and evaluation of programs, and generation of resources.

History of ACT

ACT, formed in 2003*, strives to improve the lives of the impoverished rural people in Muko Sub-County located in southwestern Uganda. Care of orphans, accessing medical services, training in handcraft production and marketing these products in the U.S., and developing an ecumenical partnership were the initial focus of efforts. ACT has grown from a small community based organization in Uganda to an international partnership supported by donations, handcraft sales, and contributions by an interdenominational group of churches and community organizations. ACT is organized as two registered non-governmental organizations (one in Uganda and one in Michigan), but operates with collaboration between the Boards of Directors in each nation, nine paid staff in Uganda, and more than 250 volunteers in Uganda and the U.S.

How Do We Exist

ACT is a non-profit organization which exists primarily on proceeds from handcraft sales, donations from caring individuals, and grants from our supporting churches and other organizations. If you are interested in helping us make a difference by making a monetary donation, please know that your tax deductible gift will be used to create a bright and self-sustaining future for many lives. Visit our website (actuganda.org) to learn more.

2022 Financial Report

The table below shows the expenses incurred supporting the operation of the many programs in Muko Sub-County, Uganda. Total 2022 expenses were \$137,363.

ACT US is a registered nonprofit in the U.S. Visit our website (actuganda.org) to view publicly available financial forms regarding our operations. Additionally, our rating on Candid, a well-known rating site for viability and excellence of nonprofits in the United States, is PLATINUM.

Program Expenses	Amount (\$)
Ugandan Support HONOR Scholarships	\$67,775
Ugandan Support Uniquely Uganda Handcrafts	\$4,610
Ugandan Support HEAL	\$5,439
Ugandan Support HANDS/Allen Foundation Grant	\$9,408
Ugandan Support MUSIC	\$3,306
Ugandan Support Facilities	\$9,785
Ugandan Support Administration	\$15,740
Ugandan Support Maverick Scholarship	\$1,000
Ugandan Support TEACH	\$20,300
U.S. Fund Raising (Network for Good)	\$2,400
U.S. Operations	\$1,592
U.S. Travel Team	\$3,600
U.S. Administration	\$2,193
TOTAL	\$147,148

** As you read this report, it is the year of ACT's 20th Anniversary! Follow us on our website and our Blog to see what exciting activities we have planned in 2023 to celebrate this milestone.*



Thank You!

In addition to the many caring individual volunteers, our HEAL sponsors, our HONOR and Maverick Scholarship Sponsors, and our donors, the churches and organizations listed below continue to show us tremendous support. We are grateful for all of these gifts.

Aldersgate United Methodist Church, Midland, Michigan
Blessed Sacrament Catholic Church, Midland, Michigan
Chess for Success, Portland, Oregon
Diocese of Kigezi, Uganda
First Congregational United Church of Christ, Owosso, Michigan
First Presbyterian Church, Crosswell, Michigan
First and Second Presbyterian Churches, Marlette, Michigan
First Presbyterian Church, Holt, Michigan
First Presbyterian Church, Lansing, Michigan
Four Points Methodist Church, LaPorte, Swan Valley, Hemlock, and Nelson, Michigan
Homer United Methodist Church, Midland, Michigan
Ikamiro Church of Uganda (Anglican), Uganda
Kiwassée Kiwanis, Midland, Michigan
Lake Huron Presbytery, PCUSA (Endorsed by)
Memorial Presbyterian Church, Midland, Michigan
Muko Assemblies of God (Pentecostal Church), Uganda
Muko Church of Uganda (Anglican), Uganda
Our Lady of Grace Catholic Parish, St. Agnes Site, Sanford, Michigan
Peace Corps in Uganda
Presbyterian Church of Traverse City, Michigan
Morning Rotary Club, Bay City, Michigan
Rotary Clubs, Midland, Michigan (both Morning and Noon)
Rotary Club of Traverse City, Michigan
Rotary Club of Kabale, Uganda
St. Francis Catholic Church, Traverse City, Michigan
St. John's Episcopal Church, Midland, Michigan
Trinity Lutheran Church, Midland, Michigan
Uganda Martyrs Catholic Church, Muko Parish, Uganda
United Church of Christ, Midland, Michigan

Thank you!

Resource Development

The Resource Development Team started out the year with an emergency need of beds and desks for Muko High School. Thanks to our generous donors we quickly raised all the funds needed. We once again participated in Giving Tuesday and raised funds for the Muko High School Science Lab. The structure was nearly completed, but fundraising will continue for supplies and finish work. An End-of-Year campaign was held to raise funds for the MUSIC program. While our generous donors came through with a wonderful start, more money is needed in order to hold the necessary MUSIC camps and help keep the instruments in good shape with proper maintenance.

By following an annual fund-raising calendar, we ensured that we implemented successful campaigns, thanked our donors in a timely manner, reached new donors and shared information with all of our donors as to ACT's on-going needs.

Thanks to all of you who help us help the residents of Muko Sub-County!

Communications Team

The Communications Team continued to keep our Friends of ACT and others informed about the activities and needs of ACT Uganda. Our Facebook page is gathering more viewers and we hope to continue this trend through our presence on Pinterest and Instagram as well.

In 2022, we began a weekly Blog. We invite you to join us in reading these stories about our ACT students and other community members who benefit from ACT programs, read snippets about our history, hopes and dreams, read profiles of our courageous staff, and more. Visit the website below to view:
<https://actugandablog.blogspot.com/>



FUNDS Task Force: Financial Ugandan Needs for Development & Sustainability

We chartered the FUNDS Task Force in February, 2020, with the goal of proposing new models of sustainability of ACT Uganda (e.g., “social business”).

The Task Force is comprised of U.S. and Ugandan members. They have been studying potential ways to bring revenue to ACT outside of donations and grants. The focus in the last couple of years has been to establish social businesses that would exist in the Muko community with the following criteria: (1) bring services and/or products needed by the community; (2) provide employment to members of the community; and (3) strive for net-zero impact on the environment. The revenue accrued from the businesses will go back into the programs of ACT to sustain them.

We have at last landed on a pilot business: the Muko Hardware Store. Much of 2022 was spent conducting a feasibility study, raising money, planning the accounting, and securing a storefront.



Refurbished Store Front

We will be opening the door to this store for the first time in early 2023. It is happening!

Facilities

In 2022 we completed the construction of the guard house on the ACT Resource Center (ARC) property. This building was started back in 2018 when the security fence was installed around the ARC property. Completing the construction involved reinforcing the walls, and plastering, painting, and completing the flooring. In addition, we constructed a new veranda on the ARC as well as completed maintenance work by replacing the floor in both the training room and the covered porch at the back of the building.



Guard House

Other activities included purchasing motorcycle parts and hiring a mechanic to keep the four motorcycles in working order. In addition to the usual purchases of office supplies and utilities throughout the year, such as electricity, stationary, and cell phone air time, a major purchase was made in April when four smartphones, four laptop computers, and five office chairs were purchased. We also replaced the 4G router at the ARC with a new 4G/5G high speed internet router which has provided a much more stable connection. Lastly, three new signs were purchased for the ACT Resource Center to replace the old ones that were no longer legible.

HANDS: Helping Agricultural New Development and Sustainability

In June, the HANDS team received a renewed grant from the Allen Foundation to provide 600 families with nutrition and permagarden training over the next two years. In 2022, training sites were created in each parish and trainees were hosted by community trainers. The community trainers were selected from the most successful permagarden practitioners. From the seven parishes, 210 farmers of Muko Sub-County were trained in permagardening. Follow up visits by the HANDS team showed that more than 70% of permagarden trainees created, maintained, and properly managed their homestead permagardens and have created a ready source of vegetables to include in their daily meals.

Permagarden training emphasizes utilization of readily available, local seeds, yet there are some desirable nutritious vegetable varieties which cannot be sourced locally. The HANDS team sought out seed for several vegetables including California Chard, Sweet Pepper, Ford Hook Giant Spinach, and Carrot (F1 hybrid). These seed varieties were planted in the ACT Demonstration Garden, and packed and distributed to 90 of the permagarden trainees.



Permagarden in Kyenyi Parish

In addition to permagarden training, the HANDS team continued development of the iron-rich bean Seed Bank. The team provided nutrition and agronomy training to an additional 210 individuals and each trainee received several kilograms of iron-rich bean seeds to plant. After harvest, seed is returned to the Seed Bank to continue operations. ACT distributed crop storage bags to the farmers to collect the seeds. The farmers returned over 400 kgs of seeds which will continue to be distributed to current and new participants in this important endeavor.

Our partnership with the Peace Corps also continued in 2022 with, among other things, the provision of fleshy orange sweet potato vines. We look forward to continued work with them.

One of the biggest challenges facing the farmers continues to be the harsh weather. The mid-year growing season did not go as planned due to a drought that hit the Muko Sub-County community for almost three months. Other challenges include farmers not following the procedures as taught, and an inability to reach some areas due to a poor road network.



Onesmas and Pamella with one of their training groups in the background

The ACT agricultural team is led by HANDS manager and Project Lead, Arinda Onesmas. He is assisted by Field Extension Officer, Musiimenta Pamella and Community Based Facilitators, Byamukama Aggrey and Orishaba Medius. We are most grateful for their efforts.

HEAL: Health is Elemental to All Life

During 2022, HEAL staff and health promotion volunteers travelled to remote areas of Muko Sub-County to provide public health education, facilitate discussions about community improvements, and encourage changes in social and health-related behaviors.

From January to September, 2022, HEAL conducted 43 community dialogues or follow-up visits in rural communities. Thomas Akankwasa, Assistant HEAL Manager, and local Health Promotion Worker Volunteers encouraged communities to identify top health issues and develop a plan for improvement. Top issues named were domestic violence, sanitation, nutrition, alcoholism, and accident prevention. In Spring of 2022, the HEAL team received multiple days of training on maternal and infant health from a Midland County Health Educator via ZOOM.

Attendance at dialogues began to decrease in Summer 2022, allowing the HEAL team an opportunity to re-think how to best serve our communities. In July of 2022, the HEAL team decided to try something new: Health Education Drama performances. On July 26, HEAL staff and other actors performed their first health drama for a large audience. This drama about HIV/AIDS lasted over an hour, and reached over 200 people of all ages in the community.

Eager to replicate this success, the HEAL team transitioned fully to health dramas in September, 2022, and performed in three churches, three primary schools, and one village over the next four months, with dialogue discussion incorporated into the end of each performance. These performances have been extremely popular, drawing large crowds. ACT staff has received many comments of gratitude from audience members and it is apparent that lessons from these dramas have led to significant changes in households across Muko Sub-County. ACT Uganda’s HEAL team is energized from the success and popularity of these new education dramas, and they are eager to continue a similar model in 2023, adding new topic content specifically for primary school children, ages 6-13.

At the end of 2022, HEAL had three drama scripts being actively used:

- Hygiene and Menstruation
(for primary and secondary schools)
- Domestic Violence and Sanitation
(for churches and communities)
- Family Cooperation and Alcoholism
(for churches and communities)



Assistant HEAL manager, Thomas Akankwasa, with the drama team performing at Bunyonyi Primary School in Kabere parish

MUSIC: Muko Uganda String Instruments for Children

Students enjoyed a MUSIC camp at the end of each of the three terms. At these camps, students are able to come together as a large group from the Muko community, Murole Preparatory Primary school, Muko High School (MHS) and other schools, and play as an orchestra. Students play all day and make great progress during this time. The students enjoyed the leadership of Keneth Nahabwe from January through September. Karen Viele worked with the students daily during the travel team’s visit, introducing new beginners to the violins and violas and working with a promising advanced orchestra group.

Many African instruments were purchased for Muko High School during Keneth’s tenure, so traditional African music could be learned, as well as Western music, and music reading. In October, Keneth left to pursue a scholarship opportunity at Makerere University in Kampala. We were sorry to lose him as our teacher, but Karen went on to pick up more Zoom lessons with students at Muko High School who will act as leaders. A new music teacher was hired for MHS. This teacher began to study violin in order to be considered as a possible teacher for the ACT orchestra students.

In December, Rev. Philip, our Head Teacher at Muko High School, organized students in twice weekly Zoom sessions to keep the MUSIC program alive! Without fail, students met every Wednesday and Saturday to practice and improve.



Karen and Keneth participating in a Zoom session

TEACH: Targeting Educational Advancement of Children

2022 brought continued excellent results at Muko High School (MHS) from our dedicated staff headed by Rev. Philip Ntwirenabo. Rev. Philip and his teaching staff were a driving force in the success of our school. One of our supporting churches in Michigan generously gave Christmas bonuses to the MHS staff. We have learned that MHS is one of the only schools in Uganda who pay their staff twelve months of the year. Other schools pay nine months per year, not during school breaks.

Nutrition was improved as a result of generous donors who gave funding for the students and staff to have rice and ground nut sauce once a week. This not only improved the diets of students and staff, but increased our enrollment as students in the community wanted to attend a school that served such good food!

The travel team enjoyed observing the benefits of the security fencing, the girls’ sanitation project (thanks to funding from another supporting church in Michigan) and the completion of solar power in all facilities. The building of the new science lab was a major effort of 2022. The outer walls were completed along with roofing and inside floors. Enrollment at MHS has increased, a happy problem which required an emergency funding campaign to provide beds and desks for the new students—we are so grateful to all who helped us with contributions!

Rev. Philip and his family remained at the high school over the Christmas break to ensure the safety of the school from thieves. During that time they worked with two students who stayed over during their break to help pay off their tuition debt. Together they planted banana trees, cabbage plants and a plant similar to spinach.



HONOR: Hope, Opportunity, Need, Ownership, Respect

Our HONOR Scholarship Program completed its first full year with great success. After the second term a majority of HONOR scholars scored at the top of their classes. After the third term, 18 HONOR students scored first division ratings, an unheard of accomplishment for Muko High School. It is exciting to see the results of the students' efforts and we look forward to more success. 2022 saw 203 students benefit from HONOR Scholarships, thanks to many generous sponsors. Through HONOR Scholarships, donors provide the financial support which allows students to remain in school despite the many hardships that might prevent them from getting an education. The transition from MukoHOPE to HONORS also allows their guardians and families to become more involved in the care of their children. HONOR scholarships not only give chances to deserving students, they support our Primary and Secondary schools with more stability in funding.



HONOR Scholars 2022

Of our former MukoHOPE students, eleven graduated from vocational schools with four additional students expected to graduate in 2023. At the end of 2022, 72 of the original MukoHOPE students who transitioned to the HONOR Scholarship program, remain. We continue to look for more HONOR Scholarship donors. Please contact Karen Viele at ksmov3@gmail.com if you would like to join us in this remarkable program.

Uniquely Ugandan Handcrafts

The Uniquely Uganda Handcraft Program provides training and marketing for the women of Muko Sub-County who make beautiful baskets using designs passed down through generations. In addition, they sew items such as placemats, basket liners and one of our newest items, gorillas! Seven women from Muko attended training on how to make this cute addition to our offerings. All sewing patterns and training are provided by the ACT US Team Leader for Handcrafts via email and in-person visits to Muko. These sewn items are made from the unique African fabrics. In addition to the women in Muko Sub-County, approximately nine women in Michigan also create several of the sewn items using the African fabrics brought back by our travel teams.



Carvings of gorillas were purchased from the Little Angels Orphanage and brought to the U.S. The gorillas are made by children, ages 10-15, earning them funds for tuition. Muko High School is happy to have some of these orphans in their school.

After three years of limited sales events due to COVID-19, we were happy to hold several handcraft sales in person, and over Zoom. These sales took place in several churches as well as other locations. We also continued to sell these beautiful and vibrant handcrafts through our store on Etsy (uniquelyugandaact.etsy.com) and the online store on our website (actuganda.org). These sales provided much needed revenue to support the programs of ACT, various projects, and administrative costs.



The baskets made by the talented women of Muko Sub-County continue to be of high quality and great beauty.

Travel Team—September 2022

On August 21, 2022, an ACT Travel Team arrived in Uganda. Half of the team returned home on September 1 and the other half stayed until September 11.



Barbara Disko, Diana Stubig, Karen & Dave Viele, Sue Waechter, Dick Dolinski

Much was accomplished in spite of a vehicle accident and a few travel team members contracting COVID-19. Read the extensive list of accomplishments below:

HONORS - Members of the ACT US HONOR Team and Ugandan Staff members met to discuss this relatively new program;

HANDS - Permagardening training was held in Ikamiro;

HEAL - A HEAL drama, the new platform for teaching community members about health and wellness issues, was performed by local community actors;

MUSIC - A MUSIC camp was held with many students in attendance, and MUSIC lessons were held on stringed and native instruments;

TEACH - Muko High School (MHS) - Strategic Planning was conducted for MHS Staff; Prudence, the new Bursar, attended training; Chess for Success was introduced to MHS students; and, training entitled "A Framework for Youth Success" was conducted;

Uniquely Uganda Handcrafts - new sewing patterns were taught to the sewers in Muko, and the handcraft inventory was reviewed and packed to bring back to the U.S.;

FUNDS Task Force (Social Business) - Preparations were made for the Muko Hardware Store to open;

Cultural Activities were shared between the ACT US Travel Team and the Ugandans, including a baby shower held by the ACT US members for the Ugandan staff and their new babies, and a visit to the Kabale Women's Prison;

ACT Uganda Board of Governors participated in a Board Training session;

A variety of Travel Team members met with:

the Honor Council at Muko High School;

the new Bishop in Kabale; and

the Kabale Rotary Club.



The Team was welcomed with a dance.



Finance Training



Lunchtime at Muko High School



Playing Games at the Staff Baby Shower

We hope to travel to Uganda in 2023 to celebrate our 20th Anniversary!



Number of Individuals and Groups Benefitting from ACT Programs and Activities in 2022

Capital Improvements (Muko High School and ACT Resource Center)

Skilled Tradesmen **64**

Porters & General Laborers **103**

Local Retailers & Suppliers **36**

Scholarship Programs—Maverick and HONOR (Hope, Opportunity, Need, Ownership, Respect)

Students Receiving HONOR Scholarships **223**

Maverick Student Graduate **1**

New Maverick Scholarship Recipient **1**

Students Receiving Home Visit by an ACT Staff Member **21**

Muko High School

Students **400**

Staff Support **14**

Teachers **27**

Head Teacher **1**

Counseling Services

Students receiving Counseling and Guidance **198**

Uniquely Uganda Handcrafts

Women Handcrafters in Muko **25**

Sewing Volunteers in the U.S. **9**

HEAL (Health is Elemental to All Life)

Number of Dialogues & Follow-up **43**

People Attending Dialogues and Dramas **1288**

Actors Presenting Dramas **10**

Health Promotion Workers **12**

HANDS (Helping Agricultural New Development and Sustainability)

Volunteers **9**

Farmers Trained in Permagardening **210**

Farmers Receiving Iron-Rich Bean Seeds **246**

Local Suppliers and Workers Benefitting from HANDS activities **40**

Facilities

Local Retailers Benefitting from ACT Purchase of Office Supplies **16**

Drivers for ACT Activities **26**



Community members of Kashambya in Karengyere parish



ACT Uganda Board Members

Moses Bahati, Board Chair
Friday Rwamahe, Secretary
Norman Tushabe, Treasurer
Victor Kyatuka
Patrick Abeneimwe
Charity Mahoro
Charity Allen
Generous Turinawe, ACT Uganda Director*

ACT Uganda Staff

Generous Turinawe, ACT Uganda Director
Alexander Gumoshabe, ACT Senior Manager,
Facilities Manager
Judith Tukahirwe, Uniquely Uganda Handcrafts Manager,
HONOR Scholarship Fund Manager, HEAL Manager
Thomas Akankwasa, HEAL Assistant Manager
Pamella Musiimenta, HANDS Assistant Manager
Onesmas Arinda, HANDS Manager
Keneth Nahabwe, MUSIC Teacher
Herbert Muhereza, ACT Uganda Security Guard
Vianney Barusya, ACT Uganda Security Guard

ACT US Board Members

Lynn Pottenger, Board Chair, HEAL Team Member
Dave Viele, Treasurer, TEACH Team Leader
Diane Busch, Secretary, Communications Team Leader
Bill Busch, Facilities Team Leader
Suzanne Greenberg, Resource Development Team
Dave Molzahn, HANDS Team Leader
Diana Stubig, Uniquely Uganda Team Leader and Sewing
Coordinator, HONOR Team Member
Karen Viele, HONOR Scholarship Team Leader, MUSIC
Team Leader, and TEACH Team Member
Lori Marsh, Resource Development Team Member
Robin Stottlemyer, HEAL Team Leader
Dick Dolinski, TEACH Team and Communication Team
Member
Sue Waechter, ACT US Director *

Advisor to ACT US Board

Sam Choo, Legal

**non-voting member*



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