



ACT U.S./ACT UGANDA 2021 ANNUAL REPORT

MUKO, UGANDA • MICHIGAN, USA
An ecumenical program for community transformation



ACT had an amazing and challenging 2021. Thanks to wonderful support from our volunteers, our staff in Muko, and our donors, we had many accomplishments in all our programs, despite COVID lockdowns and school closings.



Messages from our Board Chairs

Lynn Pottenger, PhD

ACT U.S. Board Chair

Once again, we are at the beginning of a new year, and, looking back over the amazing and challenging events that occurred in 2021, I find it has been blessing after blessing in so many ways. Despite the COVID lockdowns and stopped schools, we have continued with accomplishments in all our programs thanks to the wonderful support from our volunteers, our hard-working staff in Muko, and our many generous donors. By applying the learnings from 2020, we have managed to maintain relationships, teamwork, and projects with internet connections; Zoom is our friend! One of the biggest accomplishments was the transition from MukoHOPE to the HONOR Scholarship program. We hope this will be a model for other schools and we are so grateful to the donors who make these scholarships possible. All our Teams in Uganda and in the U.S. have worked diligently in 2021 towards their goals, managing COVID and economic challenges with creativity and grace. So many successes to celebrate—a Christmas concert and a video by the MUSIC orchestra was a wonderful event; a 3-day workshop for Health Promotion Workers of HEAL was very informative and well-attended and the village dialogues have recommenced—such a blessing! The funded Allen Grant for HANDS is making a huge difference in capacity to train and follow-up with folks working with permagardens, which will provide better nutrition and increased food production. The much-needed Muko High School (MHS) security improvements were completed and, working in concert with two U.S. based and Kabale Rotary Clubs, funds were approved to bring solar power to MHS—basically a miracle that the grant was completed on-time and approved! Our renamed Uniquely Ugandan Handcrafts (formerly MEP) is undergoing review and will hopefully come out as a renewed, revitalized effort in 2022. Through our Funds Task Force we are also pursuing the effort to identify social businesses to move towards the self-sustainability of ACT. We invite you to join us in whatever ways you can, by participating on our Teams, volunteering for our activities, or donating your time, treasure, and talent towards achieving the goals we've set. Remember: we will need all the prayers and all the volunteers we can get for our plans so please, pray for us & with us, and let us know if our programs interest you...because we would love to talk with you!

Rev. Esau Habomugisha

ACT Uganda Board Chair

Christian love, greetings, and best wishes. It gives me great pleasure to be part of the witnesses, decision makers and supervisors of the wonderful work well done at the Muko High School (MHS) in the year 2021, in addition to the previous tremendous successful and fruitful activities done for and in the school with much contribution by ACT. We thank God for the presence of ACT in the financial and material support, management and control of the budgetary constraints. Additionally, much infrastructure development was accomplished in 2021. Security, as one of the major ACT concerns about the school, was worked on both at the Muko High School main campus and Girls' and Head Teacher's residence wing. One would truly say that this work has taken the school to greater heights of securing confidence of parents and students in the school. All MHS staff were gracefully supported during the lockdown. Their attitude towards the partnership of ACT with the Diocese of Kigezi has been viewed as a blessing to them. Month after month they received provisions in cash or in kind. Bravo! In 2021 I also witnessed the wonderful spirit of honesty, integrity, transparency and accountability by the officers in charge. Thanks to Dave Viele and the whole U.S. Team for entrusting funds to Generous Turinawe, ACT Uganda Director and Alexander Gumashabe, ACT Senior Manager, whose trustworthiness and zealous hearts are commendable. We had wonderful cordial working relationship with the new Head Teacher, Rev. Philip and Eric to the successful completion of the infrastructure development exercise. Wonderful demonstration gardens at ACT Resource Center were developed and 120 community farmers trained who then went and applied the skill in their village home gardens. They now have plenty of nutritious vegetables to fight malnutrition disease. We thank HANDS U.S. team for the effort they put in this project together with ACT Staff in Muko. Many more activities under HEAL, HONORS, and MUSIC were minimized due to lockdown but there was a great training in public health and also great Christmas carols performed by students of the MUSIC program by the help of their teacher. All the individuals who participated in making 2021 a success are appreciated. We indeed have much faith in God that the year 2022 will have a good number of new students coming into the school. We toil for the future knowing more activities will be realized in all ACT programs.



About ACT

The ACT U.S. Board remained dedicated with attendance at Board Meetings being nearly 100% at every meeting. This is very rare with nonprofits. They also revised and completed new Mission and Vision statements specific to the ACT U.S. Board as follows:

ACT U.S. Mission

We work in partnership with ACT Uganda as they pursue their goals for the community development of Muko Sub-County.

ACT U.S. Vision

The ACT Uganda and ACT U.S. partnership is one of support and solidarity, with the Ugandan partners leading the generation of ideas, development and evaluation of programs, and generation of resources.

History OF ACT Uganda

ACT, formed in 2003, strives to improve the lives of the impoverished rural people in Muko, southwestern Uganda. Care of orphans, accessing medical services, training in handcraft production and marketing these products in the USA, and developing an ecumenical partnership were the initial focus of efforts. ACT has grown from a small community-based organization in Uganda, with no initial funding, to an international partnership supported by individual donations, handcraft sales, and contributions by an interdenominational group of churches and community organizations. ACT is organized as two separate registered non-governmental organizations (one in Uganda and one in Michigan), but operates with collaboration between the Boards of Directors in each nation, eleven paid staff in Uganda, and more than 250 volunteers in Uganda and the U.S.

How do we exist?

ACT is a non-profit organization which exists primarily on proceeds from handcraft sales, donations from caring individuals, and grants from our supporting churches and other organizations. If you are interested in helping us make a difference by making a monetary donation, please know that your entire tax deductible gift will be used to create a bright and self-sustaining future for many lives. Visit our website (actuganda.org) to see how to donate and to learn more about ACT's mission and how you can become involved.

2021 Financial Report

The table below shows the expenses incurred supporting the operation of the many programs in Muko Sub-County, Uganda. Total 2021 expenses were \$103,958.

ACT U.S. is a registered nonprofit in the U.S. Visit our website (actuganda.org) to view publicly available financial forms regarding our operations. Additionally, our rating on Guidestar, a well-known rating site for viability and excellence of nonprofits in the United States, is PLATINUM (Guidestar is now Candid).

Program Expenses	Amount (\$)
Ugandan Support MukoHOPE	18,560
Ugandan Support HONOR Scholarships	12,400
Ugandan Support Uniquely Uganda Handcrafts	1,234
Ugandan Support HEAL	4,077
Ugandan Support HANDS	2,004
Ugandan Support Allen Foundation Grant	12,000
Ugandan Support MUSIC	3,773
Ugandan Support Facilities	4,700
Ugandan Support Administration	8,495
Ugandan Support Maverick Scholarship	1,200
Ugandan Support TEACH	26,287
Ugandan Support COVID Response	3,600
U.S. Fund Raising (Network for Good)	2,400
U.S. Operations	2,951
U.S. Craft Sales	277
TOTAL	\$103,958

Thank You!

2021 followed in the steps of 2020 showing us the continued generosity of people and the heart they have for ACT Uganda and its many programs, even as the pandemic refused to give up. This generosity came in the form of donations, as well as countless hours of volunteer time and energy that often goes unrecognized in the background. In addition to the many caring individual volunteers, our HEAL sponsors, our orphan sponsors, and scholarship sponsors (*too numerous to mention, but nonetheless extremely appreciated*), the churches and organizations listed below continue to show us tremendous support. We are grateful for all of these generous gifts.

Aldersgate United Methodist Church, Midland, Michigan
 Blessed Sacrament Catholic Church, Midland, Michigan
 First Congregational United Church of Christ, Owosso, Michigan
 First Presbyterian Church, Crosswell, Michigan
 First and Second Presbyterian Churches, Marlette, Michigan
 First Presbyterian Church, Holt, Michigan
 First Presbyterian Church, Lansing, Michigan
 Four Points Methodist Church, LaPorte, Swan Valley, Hemlock, and Nelson, Michigan
 Homer United Methodist Church, Midland, Michigan
 Ikamiro Church of Uganda (Anglican)
 Kiwassee Kiwanis, Midland, Michigan
 Lake Huron Presbytery, PCUSA (Endorsed by)
 Memorial Presbyterian Church, Midland, Michigan
 Muko Assemblies of God (Pentecostal Church), Uganda
 Muko Church of Uganda (Anglican)
 Our Lady of Grace Catholic Parish, St. Agnes Site, Sanford, Michigan
 Presbyterian Church of Traverse City, Michigan
 Morning Rotary Club, Bay City, Michigan
 Rotary Clubs, Midland (both Morning and Noon)
 Rotary Club of Kabale, Uganda
 St. Francis Catholic Church, Traverse City
 St. John's Episcopal Church, Midland, Michigan
 Trinity Lutheran Church, Midland, Michigan
 Uganda Martyrs Catholic Church, Muko Parish
 United Church of Christ, Midland, Michigan

Resource Development

Thank you to our donors!

The Resource Development Team continued working with Network for Good, the all-in-one platform we use to manage our contacts and resource tracking. It has been a great asset as a database and knowledge bank. We have a loyal team who handles data entry, follow up thank you letters, and contact maintenance. Thank you! We also had a committed group of individuals who worked tirelessly to write a grant application to the Kellogg Foundation. While we did not receive the grant, the experience provided a solid foundation for future grant writing.

Facilities

In our 2020 Annual Report, the Facilities Report indicated there were many projects that were not carried out due to COVID-19 Ugandan Government restrictions and the need to keep our staff safe. These restrictions continued into 2021. However, we are hoping that in 2022 many of the postponed projects can be completed. Two key accomplishments completed in 2021 were:

First, and most important, is the connection of the ACT Resource Center (ARC) to the Uganda Electric Distribution Company (UEDC), the public power grid. This was accomplished in December with the perseverance of our Senior Manager, Alexander Gumoshabe, and in cooperation with Muko High School, where we obtained the meter needed for the power hook-up, as no meters were available from the UEDC. By the end of 2021 the solar power system at the ARC had failed due to being overloaded when it was in use by the staff, straining the batteries and causing their early failure. A study is underway to determine how reliable the public power grid is and whether we will need to move forward with a replacement of our solar power system.

The second major accomplishment was the design and construction of a new structure to house the various motorcycles used by the ACT Staff to perform community work around Muko Sub-County. Previously the motorcycles were stored on the back veranda of the ARC, which proved very destructive to the floor of the veranda, as well as being a safety hazard. The design of the motorcycle garage was led by the ACT Ugandan Staff, along with local craftsmen who helped with the design and construction of the building. The result is a beautiful building that complements the style of the ARC and actually provides a multipurpose building which, along with a front porch, can be used for meetings if necessary.



The new motorcycle garage.

FUNDS Task Force: Financial Ugandan Needs for Development & Sustainability

The Funds Task Force conducted several feasibility studies for the purpose of setting up social businesses to help ACT become sustainable long-term. They are currently beginning another feasibility study. Social businesses would provide employment in Muko, address a need in the community with the business, and provide revenue from the business to support ACT programs. This would be a win-win-win for ACT!



Above: Dying raffia leaf fibers for use in basket weaving
To the right: Two sewing machines in the ACT Resource Center

Uniquely Ugandan Handcrafts (Formerly MEP)

A New Name

The former Muko Empowerment Program has transitioned to a new name: Uniquely Ugandan Handcrafts, to better reflect what it is, and the program has a new team leader in the U.S., Diana Stubig. Thank you Diana!

A New Location

Our inventory location has moved from the building at Homer United Methodist Church in Midland to a room in the former school building of Blessed Sacrament Parish in Midland. We thank both churches for their loyal support of ACT. Moving the handcrafts to a new location provided the ideal time to take inventory of all ACT handcrafts and we thank the volunteers who worked so hard to bring it up to date.

A New Way of Selling Handcrafts

COVID changed the format of handcraft sales in 2021 from in-person shows to handcraft sales over Zoom, one outdoor show in Midland and online sales through our website online store (actuganda.org/shop) and our new presence on Etsy (uniquelyugandaact.etsy.com). Please take time to visit both online stores and share this information with your friends!

Presbyterian Women's Spring Gathering was held via Zoom at First Presbyterian Church of Holt in April. Uniquely Uganda Handcrafts was asked to hold a Zoom sale as part of their meeting and it was very successful. Thank you Presbytery of Lake Michigan for thinking of First Presbyterian Church of Holt and ACT Uganda.



Our Sewing Team

Uniquely Uganda Handcrafts is always looking for new sewists. African fabric is provided along with patterns. Thank you to all of the sewists, both in the U. S. and in Muko Sub-County. Everyone's commitment is extraordinary whenever items need to be made for upcoming sales. If you are interested in joining this dedicated team, either in the U.S. or in Muko Sub-County, please contact the sewing coordinator, Diana Stubig dmstubig@gmail.com.

HANDS: Helping Agricultural New Development and Sustainability

ACT partnered with the Peace Corps and Harvest Plus to provide nutrition and agronomy training to the community. Peace Corps trained five ACT volunteers to become Community Based Facilitators (CBFs) for nutrition. The CBFs, working with the ACT HEAL program, trained 315 community members and provided each trainee with iron rich bean seeds and orange fleshed sweet potato vines for planting. ACT extended the training to an additional 176 people using seed generously returned by the first group of trainees.

In June, ACT was awarded a grant from the Allen Foundation to begin a program and train local folks in permagardening techniques as a food-based approach toward improving nutrition in rural Uganda. Permagardening teaches methods to create a garden that will provide food all year long. The three-day permagarden training activity provides hands-on demonstrations for all of the steps for creating a permagarden. HANDS staff and CBF follow up with the trainees by visiting their gardens and providing further guidance and feedback.

HANDS selected Arinda Onesmas, one of the CBF's for nutrition, to become the HANDS manager and the Project Leader for the permagarden project. Musiimenta Pamella, also a CBF, provides additional program support as the Field Extension Officer for HANDS. The other CBFs continue to serve on an as-needed basis.

HANDS is greatly benefitting from the new leadership team. The goal for the permagarden pilot program was to train 120 community members during the first year. The HANDS team completed training 120 individuals in just two months and has completed visits to 90 of the trainees' gardens. The initial results show the program is working and providing more access to nutritious vegetables.



Local woman working in her garden planted with seeds provided by the Peace Corps.

TEACH: Targeting Educational Advancement of Children

One of the best things that happened in 2021 was receiving Muko High School's (MHS) new Head Teacher, Rev. Philip Ntwirenabo, who has worked very hard to improve every aspect of the school. Staff was evaluated and rehired or dismissed. During the lockdown, much supervision of the construction projects was done. Rev. Philip led a huge recruiting project with the help of MHS staff which resulted in an enrollment increase of 40%.

Classes at MHS resumed in January by phasing in grades about two at a time. Only two levels finished. Classes at primary level resumed for only a few students. The upper level preparing for high school was the only grade that finished.



Section of the completed fence around the Muko High School Campus, made possible with funds provided by St. John's Episcopal Church Endowment Committee in Midland, Michigan

A security improvement project was completed. This project was made possible by a generous grant received in 2019 from the Endowment Committee of St. John's Episcopal Church in Midland. Muko High School is now enclosed by a fence which completes perimeter security. All grant money was spent locally for tradesmen and construction materials. In a separate construction project, new roofs were installed on five classrooms that were unusable during heavy rains.

A Rotary International Grant was awarded that will cover installation of solar power for Muko High School, along with sanitation training, teacher training, and community adult education. It is estimated that it will take two years to finish the work provided by this Grant. Special thanks to our friends in Traverse City, Midland, and Kabale who put in many hours of work to make this Grant a reality.

Local Ugandan volunteer efforts are increasing. Two crops of six thousand cabbages each were planted by the Muko High School staff to support the school's meals and sell for profit during the lockdown. Locally produced bricks were donated by alumni for building a science lab—our next project at Muko High School.

HEAL: Health is Elemental to All Life

Across Uganda this year, long-term school closures, overwhelmed health facilities, and paused social services led to tragic setbacks in public health. Despite national lockdown restrictions throughout the majority of 2021, ACT Uganda's HEAL program staff worked tirelessly this year to improve individual and community living conditions in Muko Sub-County by identifying and addressing public health needs.

Our core HEAL staff worked hard in spring and summer of 2021 to become more educated on key public health issues in Uganda, attending local nutrition training events and Zoom training sessions on health-related topics that matter in rural Uganda.

The HEAL team in Uganda worked together with U.S. volunteers to adapt the World Health Organization-based "Most Important Knowledge" illustrated guide to align with the educational needs of Ugandans in 2021. This resource guide provides information on diarrheal diseases, maternal and child health, chronic diseases, accident prevention, and much more. The comprehensive PowerPoint digital file can be printed by ACT staff and used for 1) training other staff, 2) training health promotion workers and 3) educating rural communities on public health topics. Building this resource was a big undertaking, but its existence has become critical to the quality of HEAL programming. The HEAL team will continue to adapt and customize this science-based guide, keep it relevant to current local health situations, and write it in a way that is accessible to Ugandan Health Promotion Workers.

Our HEAL team was ready to hit the ground running with Community Health Dialogues immediately after lockdown restrictions lifted in October 2021. Health Dialogues continue to take place about twice per week, each in a different rural community of Muko Sub-County. ACT adapted their approach



Above: Handwashing Demonstration; To the right: Judith Tukahirwe, HEAL Manager, Sue Waechter, ACT U.S. Director, and Thomas Akwankasa, Assistant HEAL Manager

to Health Dialogues this year by providing targeted health education on a specific topic, often related to the top issues typically identified: sanitation, diarrheal diseases, and domestic violence.

Program Evaluation: In order to monitor progress for these outcomes, the Ugandan HEAL team and U.S. volunteers collaboratively developed some measurable HEAL Program Outcomes, and created three surveys (for Health Promotion Workers, HEAL Participants, and ACT Staff). Tracking and measuring program activities is a new concept for this team, but so important for showcasing program successes and identifying most-needed areas for improvement.

ACT Uganda's HEAL team put their training to use by leading a 3-day training workshop in October 2021 for their Health Promotion Worker (HPW) volunteers. HEAL staff took turns leading presentations and discussion sessions on public health topics such as alcoholism, hygiene, and nutrition. The event was attended by ACT staff, HPW volunteers, and other members of the community. The workshop was so successful that the HEAL team plans to hold similar workshops on a regular basis in the future.



After months spent on lockdown building a foundation of public health knowledge and resources, it was gratifying to see the fruits of this labor play out in widely successful training workshops and community dialogues in the final months of the year. HEAL continues to move forward with weekly Health Dialogues, but the new addition of health education in these dialogues has made a significant impact on health literacy throughout the community. In 2022, the HEAL team intends to further adapt and improve the resource guide, incorporating more information on teen pregnancy among other topics, and changing the format to be more user-friendly than ever. Future training workshops will be an excellent opportunity for sharing information on health literacy and facilitating nuanced discussions surrounding domestic violence, social determinants of health, and other complex health-related issues facing Ugandans. We're optimistic for the coming year and excited about the many public health opportunities that await us.

MUSIC: Muko Uganda String Instruments for Children

Our talented new MUSIC teacher, Keneth Nahabwe, worked via Zoom once or twice weekly with Karen Viele, the ACT U.S. MUSIC Team Leader, to learn how to play violin, viola, and cello.

After their first, and only, Music Camp in two years, Keneth led the ACT orchestra in a wonderful concert of Christmas Carols in Muko on Christmas Eve. During the week long camp, clinicians were invited to assist Keneth musically and also to challenge the students in leadership and discipline.

A generous donation allowed the only keyboard ACT had to be replaced. Because of that, Keneth was able to begin giving piano lessons to local residents.

The Christmas Eve concert can be viewed on YouTube at: youtu.be/AuPsCAYy_LQ

We also invite you to view an 8-minute documentary produced by Keneth that can be found at: youtu.be/1PX_m4wfJ-JO



Our HEAL Manager, Judith, with some Local Muko High School Students

HONOR: Hope, Opportunity, Need, Ownership, Respect

MukoHOPE (Helping Orphans Prosper and Endure), our orphan-sponsorship program, was transitioned to the HONOR Scholarship Fund in 2021. Through HONOR Scholarships, donors provide the financial support which allows students to remain in school despite the many hardships that might prevent them from getting an education. This transition also allows guardians and families to be more involved in the care of their children. The change to HONOR Scholarships is an effort to control the entitlement that some students felt with too much assistance under the MukoHOPE program. ACT was also able to begin offering HONOR Scholarships at Mulore Preparatory School, our primary school. Many thanks to the devoted individuals who helped make this happen. Looking forward to 2022, we expect close to 200 HONOR Scholars for primary, secondary, and vocational school.

HONOR Scholarships Selection & Oversight Committees have been chartered to manage this program. The committees are made up of a diverse group of ACT staff and school staff and balance the awarding of scholarships by gender, grades, need, and academic ability.



Travel Team

Unfortunately, COVID travel restrictions meant travel teams were still unable to head to Muko Sub-County to work with our partners in Uganda. Thanks to Zoom meetings and email, communication was not cut off and we were still able to work together to continue moving forward with ACT programs.



Number of Individuals and Groups Benefitting from ACT Programs and Activities in 2021

MukoHOPE / HONOR Scholarship Fund

Special thanks go to those who helped with the transition from MukoHOPE to HONOR Scholarship Fund in 2021.

Students who received paid tuition **100**
Active Maverick Leadership Scholars **1**

Counseling Services

MukoHOPE Orphans received one-on-one or group counseling **99**
Girls received HCG Testing **33**
Student receiving HIV Treatment Therapy **1**

ACT Public Library

Those receiving library services **7**

MUSIC

Community music learners **64**
Primary and Secondary student learners **102**
December Music Camp Food Vendors **12**
Transportation Companies **5**
Gas Stations **3**
Local Financial Services **4**
December Music Camp Cooks **3**
December Music Camp Facilitators **3**
December Music Camp Beneficiaries **45**

HEAL (Health is Elemental to All Life)

Number of people who attended dialogues, follow-ups and evaluations **278**
Health Promotion Workers (HPW) who received boots, rain jackets, umbrellas, and food **13**
HPWs, Nurses, Teachers, ACT Staff who attended public health training **35**

Distribution Of Relief Food Items

Thanks to many generous supporters in the U.S., the following people received much-needed relief from the impact of the COVID pandemic:

HONOR students' families who received food distributions three times **121**
Parish volunteers who received food distributions twice **7**
ACT Uganda Board Members and Team Members who received food distribution once **17**
Volunteers, elderly community members and Uniquely Uganda Handcrafters who received food **75**

Muko High School

Updating of Muko High School benefitted **more than 75** local laborers, porters, skilled tradesmen
Updating of Muko High School benefitted **more than 35** local suppliers of construction materials and related items
Teachers **20**
Support Staff **11**
Students **253**

HANDS (Helping Agricultural New Development and Sustainability)

The majority of HANDS activities fell under the Allen Foundation Grant and Peace Corps Training

Community based facilitators trained by Peace Corps **5**
Sale of staking sticks for demo garden **1**
Sale of spraying chemicals for demo garden **2**
Farmers trained in nutrition **491**
Farmers receiving iron rich bean seeds **491**
Farmers receiving orange flesh sweet potato vines **315**
Farmers trained on permagardening techniques **120**

Facilities — ACT Resource Center (ARC)

Building of Motorcycle House benefitted Material Suppliers **6**
Building of Motorcycle House benefitted Local Laborers **24**
Connecting the ARC to the public power grid benefitted material suppliers **3**
Connecting the ARC to the Public Power Grid benefitted local laborers **6**



ACT Uganda Board Members

Rev. Esau Habomugisha, Board Chair
Moses Bahati - Secretary
Geoffrey Tumwineyo
Herbert Byaruhanga
Lydia Mugabe
Wilson Mbabazi
Philip Agaba
Friday Rwamahe
Annet Asiimwe
Jellan Tugeineyo
Moses Matsiko
Generous Turinawe, ACT Uganda Director*

Ex-Officials

Rev. Godson Katarihwa
Fr. John Vianny
Pr. Yason Ainamaani
Rev. Joshua Owoyesiga

ACT Uganda Advisory Council

Dr. James Magezi, Chairperson
Mrs. Rehema Kajungu, Secretary
Mr. Japhlet Rwankwenda
Mrs. Kedreth Tindimwebwa
Mr. Silverio Mwesigwa

ACT Uganda Staff

Generous Turinawe, ACT Uganda Director
Alexander Gumoshabe, ACT Senior Manager
Judith Tukahirwe, HEAL Manager and HONOR Scholarship
Justine Owomugisha, HONOR Scholarship Counselor
Thomas Akankwasa, HEAL Assistant Manager
Onesmas Arinda, HANDS Manager
Pamella Musiimenta, HANDS Assistant Manager
Prudence Kengyeyo, Uniquely Uganda Handcraft Manager
and ACT Staff Assistant
Keneth Nahabwe, MUSIC Manager
Herbert Muhereza, ACT Security Guard
Vianney Barusya, ACT Security Guard

ACT U.S. Board Members

Lynn Pottenger, Board Chair, HEAL Team Member
Dave Viele, Treasurer, TEACH Team Leader
Bill Busch, Facilities Team Leader
Diane Busch, Communications Team Leader
Suzanne Greenberg, Resource Development Team Leader
Dave Molzahn, HANDS Team Leader
Diana Stubig, Uniquely Uganda Handcraft Team Leader and
Sewing Coordinator, HONOR Team Member
Karen Viele, HONOR Scholarship Team Leader, MUSIC Team
Leader, and TEACH Team Member
Lori Marsh, Resource Development Team Member
Robin Stottlemeyer, HEAL Team Leader
Dick Dolinski, TEACH Team and Communication Team Member
Sue Waechter, ACT U.S. Director*

Advisor to ACT U.S. Board

Sam Choo, Legal

**non-voting member*



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